



NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT

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Dr AK Balyan
National President & Chairman,
NIPM National Awards Committee

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INVITATION TO PARTICIPATE IN THE COMPETITION OF NIPM NATIONAL AWARD FOR BEST HR PRACTICES 2009

Dear Sir/Madam,

National Institute of Personnel Management is the only all-India body of professional managers engaged in the profession of personnel management, industrial relations, labour welfare, training and HRD in the country. NIPM has been consistently serving the cause of HRM profession in the country for the last five decades and representing the practitioners in industry, both in private and public sectors, governments and academics. As the premier forum in the country, it is constantly striving for excellence in professionalism in the personnel and industrial relations fields through exchange of knowledge and experience of experts from all parts of the world.

In this era of liberalization, globalisation, rapid economic and social development in our country, all the organizations need to know and emulate the best HR practices followed by best organisations. NIPM has instituted this prestigious National Award to appreciate and encourage the organisations in our country for their best HR practices. The winning organisations shall not only get appreciation for their effort but also earn valuable goodwill in the corporate world and society. The **winner of 2008** edition of the competition was **Hindustan Petroleum Corporation Ltd** and runners-up were **Steel Authority of India Ltd & Bosch Ltd**.

The brochure of the National Award competition is attached herewith. The competing organizations shall provide all information on their HR practices as per the management schedule in the brochure. A team shall validate all applications and a jury consisting professionals of national eminence shall conduct the assessment. The short listed finalists will make a presentation as per the schedule. The uniqueness of our selection process is that all the participating organizations shall have the right to assess the shortlisted entries during presentation by finalists.

The winner and runner-up organizations shall be awarded trophies at the glittering inaugural session of forthcoming Annual National Conference of NIPM. As an organization known for practicing quality HR processes, we invite you to participate in the competition as per guidelines contained in the brochure. The last date of receipt of application document is **7th Jan'2010**.

With best regards

Yours sincerely

(Dr. AK Balyan)