

e-Newsletter

April - June 2019

NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT



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Message from the National President



Dear Members,

Wish you and your family Members the best in the days ahead.

The 38th Annual National Conference – NATCON 2019 of NIPM is knocking at the door and the same will be hosted by NIPM-Karnataka Chapter. The Conference will be held during September 25-27, 2019 at Dr.Rajendra Prasad Convention Hall, GKVK, Bengaluru on the theme **INDIA's CHANGING PARADIGM: SKILLS AND ENTERPRENEURSHIP FOR GLOBAL COMPETITIVENESS**. The details of the Conference are available in the website www.natcon2019.com. I request you all to freeze the date in your calendar and keep yourself free from any other commitments during the aforesaid period, so that you can attend this Mega Conclave to update your knowledge on latest trends of Human Resource Management. I also request to the office bearers of all Chapters of NIPM to facilitate greater participation and extend commercial support to Karnataka Chapter for success of the event.

I am delighted to inform you that in a Special General Meeting (SGM) held on 21st July, 2019 at Aurangabad, the General Body Members of NIPM have unanimously adopted some major amendments to the NIPM Constitution for the development of our Institute. It was resolved that henceforth Online Voting / E-Voting System will be exercised for the elections of National Council as well as Chapter Executive Committee instead of paper ballot system. Moreover, some regulations in connection with Election Rules Manual of NIPM were also amended in the said SGM. To ensure the woman representation in the activities of our Institute, it was also resolved that henceforth two female members shall be co-opted in the National Council as well as Chapter Executive Committee for the greater interest of our Institute.

It gives me immense pleasure to share with you that the undersigned will represent your Institute in the forthcoming APFHRM Board Meeting scheduled to be held on 6th September, 2019 at Taipei, Taiwan followed by Asia Pacific HR Conference on 7th September, 2019 in the same venue. On the

invitation of MAHRP-Mauritius, I will also participate in the Annual HR Congree-2019 of MAHRP to be held on 16th & 17th August, 2019 at Intercontinental Hotel, Mauritius. Under the Exchange Programme, A 2-Member delegation of NIPM-India will also attend the said Congress of MAHRP at Mauritius. Another 8 Member Delegation of NIPM-India will attend the rescheduled National HR Conference – 2019 of CIPM Sri Lanka during September 17-18, 2019 at BMICH, Colombo, Sri Lanka. As per the invitation of CIPM Sri Lanka, the undersigned will also be participated in the said Conference as a Special Guest.

It is a matter of concern that the activities of many Chapters are not in satisfactory level. I urge upon the Regional Vice-Presidents to take up the matter and communicate with the concerned Chapters under their Regions for making them vibrant and meaningful. I take this opportunity to appeal to all the Chapters to conduct professional events regularly for the benefit of members and intimate the same to the National Office.

I would like to share with deep sorrow that Mr. S. K. Dasgupta, Past National President of NIPM has passed away. He was a Fellow Member of the Institute and deeply associated with NIPM for many years. He served the Institute in various capacities with devotion and distinction. Mr. Dasgupta was the Regional Vice-President (Eastern Region) of NIPM during 1993-95 and National President of NIPM during 1997-98 & 1998-99. He was also the Chairman of NIPM-Kolkata Chapter during 1995-96 and 1996-97. Mr. Dasgupta rendered his dedicated services for the development of the Institute. May the departed soul rest in peace in heavenly abode. I convey my deepest condolence to the bereaved family members and pray to the Almighty to give them strength to bear this great and irreparable loss.

With best wishes and warm regards,

Vishwesh Kulkarni
National President

Welcome to New Members

WELCOME TO NEW MEMBERS (during the period April 2019 to June 2019)

We are very pleased to welcome all the new Members of NIPM. 159 applicants were admitted as NIPM Members under different categories in different Chapters during the aforesaid period. The statistics of the new members are given below :

<u>CHAPTER</u>	<u>NO. OF MEMBERS</u>
ASSAM	01
AURANGABAD	16
BHILAI	01
DEHRADUN	02
DELHI-NCR	20
GOA	05
GODAVARI	16
HOSUR	01
JAIPUR	01
JAMSHEDPUR	01
KARNATAKA	14
KERALA	10
KOLKATA	01
MADRAS	14
MANGALORE	01
MYSORE	03
NAGPUR	02
NASHIK	04
NEYVELI	26
ORISSA	01
PUNE	08

PUNJAB	07
TRIVANDRUM	03
VISAKHA	01
TOTAL	159

NIPM extends a cheerful welcome to all new members. There are no strangers here, only friends you are yet to meet. We appreciate your decision to join the valued all india body of professional managers engaged in Human Resource Management, industrial Relations, Labour Welfare and Training & Development in the Country. As we are devoted to the advancement of knowledge, skill and expertise of the HR/IR professionals and personnel in the country, you as a member can avail the opportunity to be better equipped with awareness and knowledge through our regular Lectures, Meetings, Seminars and Trainings, conducted by various Chapters.

SPECIAL ATTENTION

Members/new applicants are requested to kindly remit the annual membership subscription/new membership fees inclusive GST @18% by one Cheque/Demand Draft or through NEFT/RTGS/Online.

The National Council





344th National Council Meeting held on 21st April, 2019 at HAL Training Centre, Hyderabad

Mr M H Raja, a member of committee on NIPM-DPM Trust appraised the house that a 3-member Committee in connection with NIPM-DPM Trust was formed and the interim report has also been circulated to the members for their views and comments. As per the finding of the report Mr Somesh Dasgupta has been continuing as Member of Board of Studies for more than 6 years and hence his election as Chairman, BoS is not in accordance with the constitutional provision of NIPM. NC members were in agreement with the views expressed by the Committee and unanimously opined that Mr Somesh Dasgupta should, therefore, vacate the position of Chairman, BOS & BOT.

It was resolved that National President/ Vice-President will communicate the decision of the NC to Mr Somesh Dasgupta. NP will take appropriate corrective actions and resolve the issue with regard to Mr Somesh Dasgupta's continuation in the post of Chairman of BOS and BOT within 8 days.

Dr P K Sahu, Hon. General Secretary requested Mr Ashoka T, Chairman of HR Tech Committee to present the progress made by the Committee after last NC approval.. Mr Ashoka alongwith Mr Anish Aravind presented in regard to the initiatives taken like upgradation to Online membership i.e. details of membership along with e-mail ID and telephone numbers, e-voting for National Council and Executive committees of chapters by amending Constitution, uploading the Chapter activities in the website portal, issue of purchase order to the selected party to do all these etc. Mr Ashoka Thammayya requested all the NC members and Chapters who were present in the meeting to support the activities initiated by the Committee. Hon. General Secretary informed that to incorporate all the changes consequent to this amendment to the Constitution would be required and a Special General Meeting (SGM) is to be convened for this. Mr Sanjay Wadhvani, NC Member was of the view that a circular is to be issued to all Chapter Chairmen and also to put up in the Website of NIPM for wide circulation. NC approved to this decision.

Mr P R Basavaraju, Chairman, NIPM-Karnataka Chapter briefed about the progress of NATCON 2019. He informed the members that the date of the Conference has been preponed to 23rd, 24th & 25th September, 2019 and the venue has also been changed to Rajendra Prasad Convention Centre which has the capacity of 1000 nos. of persons. He was trying to add few more names in the National Organizing Committee. In the first week of May, 2019 the details of the NATCON are to be uploaded in the Website, he added. The delegate fee for the Students would be further reduced. He informed the members that they would appeal to all Public & Private sectors for the sponsorship and Advertisements to generate revenue for the Conference. Mr Sanjay Wadhvani, NC Member informed that Karnataka Chapter should appeal to all important Companies/Public/Private sectors for the purpose well in advance. All the members of National Council appreciated the efforts made by the Chapter for successfully organizing the NATCON 2019. NC approved the decision.

National President informed the members that he was trying to make NIPM a Chartered institute. All members appreciated the initiative of National President and the following was decided:

Dr. T.V Rao will head the committee which makes the necessary documentation like Code of Conduct, Code of Ethics and other required documents, which is required for applying and obtaining Chartered Institute status to NIPM. It has also been resolved that the members for aforesaid committee will be identified and selected by Dr. T.V. Rao only for better coordination and speedy process. Dr. T.V.Rao & committee members may have to visit various places to understand & study details about Chartered Status. NIPM DPM Trust will bear such expenses. National President shall lead entire process for obtaining Chartered Status to NIPM and will keep updating status from time to time to NC. NC approved.

Mr A S Toal, Hon. Treasurer suggested that a letter to be issued to APFHRM informing that Mr Vishwesh Kulkarni, National President shall be the Vice-President of APFHRM. Mr Toal also suggested that existing National President shall represent NIPM in the APFHRM Board meeting and not the past president as it exists now through a NC decision. Mr Basavaraju, Chairman of Karnataka Chapter was of the view that a Resolution may be made for the purpose as the representation at APFHRM is for the position of NIPM President. It was decided that a letter shall be written by National President to APFHRM regarding National President to be Vice President of APFHRM as representation of NIPM India and Past President shall no more represent NIPM. International Affairs committee will be reconstituted with National President as Chairman and two more nominations by him in consultation with National Council.

Mr Johnson Mathew, NC Member informed that documentation and other papers relating to purchase of Delhi Office of NIPM was not known to most of the NC members. National President assured that the Delhi Office is 100% legal documented and it would be created as fund raising property. He also emphasized that it would be the Office, not Guest House. From this Office, liaison with the Ministries of different departments would be done for the purpose of sponsorship and other purposes which is beneficial to NIPM. National President informed that an official shall be recruited for Delhi office management and recruitment shall also be initiated by National President, National Vice president & Hony. General Secretary and he has a vision for that position and hence National President shall lead the process to fill up that position. NC agreed to this.

Achievement

Dr. S. Radha (Membership No. L29362) has been received National Award 'Accredited Management Teacher Award (AMT) in Human Resource Management' from All India Management Association, New Delhi.

Chapter Round UP

Aurangabad Chapter

NIPM-Aurangabad Chapter held its EC meeting on 3rd April, 2019 at LIPL, Cidco, Aurangabad. The following discussions were held during this meeting.

Review 2018-2019 scorecard, Preparation of Balance sheet – 2018-2019, Annual Report – 2018-2019, Plan activities for 2019-2020 as per scorecard, Evening lectures/Monthly meetings, Plan a full day paid programme, Annual General Meeting etc.



An Evening Lecture Meeting was organized by Aurangabad Chapter on 15th April, 2019 on the topic ‘Mobilizing Change’ at Acharya Vinoba Bhave Hall, MGM’s IOM, Aurangabad. More than 46 participants participated in the meeting. Aurangabad Chapter also held its EC meeting on 4th June, 2019 at Hotel Siddhi, Aurangabad.

NIPM-Aurangabad Chapter organized Annual General Conference on 23rd June, 2019 at Diwan E Khas Hall, Hotel Ambassador Ajanta, Cidco, Aurangabad.



The Chapter also organized full day HR Technical Programme on the theme “HR & IR Summit” in three sessions on 10th June, 2019 at Hotel Grand Kailash, Aurangabad. The Speakers were Mr. Sumeet Singh arora and Adv. Sachin Dankh. 43 participants participated in this programme.



Chapter Round UP

Aurangabad Chapter



Aurangabad Chapter held its Annual General meeting on 23rd June, 2019 at Hotel Ambassador Ajanta, Diwan-E-Khas, Aurangabad on 23rd June, 2019.

Meritorious Kids of HR professionals were felicitated on this occasion. Mr. Pramod Takwale coordinated this activity. Students who were felicitated included – Ishika Pradeep Agrawal, Rushita Rajesh Jawlekar, Om Manoj Gupta & Minal Sachin Bhawsar. Mr. Puneet Dhingra, Hon. Secretary - Aurangabad Chapter gave a presentation regarding various activities conducted by the chapter over last 1 year, which included Training Sessions, Workshops, Seminars, Quiz etc. Hon. Treasurer Mr. Hrishikesh Aponarayan presented the books of accounts – made mention of the surplus generated in the year. It was proposed by member – Mr. Ram Marlapalle and Seconded by member Mr. Milind Patil. It was also resolved to continue same accountant and auditor. It was proposed by Mr. D.V. Suryawanshi and Seconded by Mr. S.G. Patil. Mr. Sunil Sutavane, Chapter Chairman - Aurangabad Chapter shared the plans of chapter regarding various initiatives that will be undertaken over the next 1 year which includes special programs for women HR Professionals as well as for MBA HR students. Mr. Saquib Siddiqui proposed the vote of thanks & the AGM ended with National Anthem.

Chapter Round UP

Bhilai Chapter



A special Infotainment programme was held on 13/04/2019 for the chapter members, which included an extempore competition on HR issues, screening of a Ted Talk video with a subsequent discussion on the same, and a Quiz competition.

Shri KK Singh, ED (P&A), Bhilai Steel Plant, and newly elected Chairman, Bhilai Chapter addressed the members and exhorted them to be professionally agile and updated in order to meet the new challenges in the field of HR Management head on. He also gave away prizes to the winner of the two competitions. Shri Amulya Priyadarshi, Hon. Secretary, anchored the programme.



Chapter Round UP

Bhilai Chapter

The Bhilai Chapter organized a special interactive event on 16/05/2019, wherein Shri S.D. Tripathi, VP (HRM), Tata Steel Ltd was the Guest of Honour as well as the Guest Speaker. He spoke at length on ‘Self development of HR professionals in current business scenario’ to a captivated audience. This was followed by a lively and enriching Q&A session on various HR issues.

Shri KK Singh, Chapter Chairman, delivered the concluding address, exhorting the members to organize more such programmes and become better HR professionals. Ms. Sonita Kataria, Chapter Vice Chairman, proposed the vote of thanks. Shri Amulya Priyadarshi, Hon. Secretary, anchored the programme.

Coimbatore Chapter

NIPM-Coimbatore Chapter conducted Annual General Meeting on 29th June, 2019 at PSGIM.

Chapter Round UP

Delhi - NCR Chapter

NIPM-Delhi NCR Chapter held its EC meeting on 9th April, 2019 at NIPM Laxmi Nagar Office, Delhi.



NIPM Delhi NCR Chapter alongwith NMA organized Evening Lecture on 04.05.2019. Mr Dinesh Jain, Chairman of the Chapter highlighted the Supreme Court Judgment and higher pension to lakhs of existing Employees and retired Employees. Mr. V. Shekhar, Sr. Advocate, Supreme Court briefed the whole audience the history of the Family Pension Scheme and Supreme Court decision 2016, Kerala High Court 2018 and finally again Supreme Court 2019 order dated 01.04.2019. 75 Managers & Executives from various industries, PSU's and Institutions participated in this meeting. Dr. S.B.Mitra, Regional Vice President, Northern Regional NIPM also expressed his views though it as Fundamental Right to review pension but difficulties in enhanced Pension on account of Financial constraints. This event had been widely covered by National Hindi Papers like Amar Ujala, Dainik Bhaskar, Dainik Jagran and Hindustan etc.

Dehradun Chapter

NIPM-Dehradun Chapter held its Executive Committee meeting on 15th April, 2019. The Committee members discussed the future programmes of the Chapter. Members welcomed two new members of NIPM-Dehradun Chapter

Chapter Round UP

Goa Chapter



Colloquium, the Annual Industry – Academia Interaction Meet was organized by **Agnel Institute of Technology and Design, Assagao** in association with the **National Institute of Personnel Management (NIPM)** on 5th April 2019, the Friday at AITD campus, Assagao-Goa.

Release departmental newsletter entitled, “VIPAZYANA” which contained the various activities including academic, departmental, Co-curricular, Extracurricular, activities under professional body’s of the department, 3rd edition of the departmental newsletter was officially released by the guests at the end of the inaugural function.

The fourth successive version of colloquium was planned with the theme of “Industry 4.0 and the impact of Employability in India”. Mr. Manoj S Kharde, Chairman of National Institute of Personnel Management was the Chief Guest.

The Panel Discussion organized during the Colloquium 2019 focused on “Industry 4.0 and its impact of Employability in India”. The topic renewed importance in the context of employability and the skill sets required, in which a group of Industrialists answered several questions and discussed their opinions on the same.

Moderator was Mr. Rajesh Gaonkar, Executive Committee Member of (NIPM) & Corporate Trainer Goa.

Chapter Round UP

Goa Chapter



The Seminar on the topic “Latest amendments in Labour Laws on : Wage Component in PF Calculations” organized by NIPM Goa chapter in Association with S.S. Dempo College of Commerce and Economics on 27th April 2019. Mr. Manoj S. Kharde, chairman of NIPM Goa chapter welcomed the audience. Dr. Radhika Nayak, Principal of S.S. Dempo College of Comm. & Economics, Cujira addressed the audience.

The first session was taken by Regional PF Commissioner Shri Ashwini Kumar Gupta and The second session was taken by Senior Advocate of High Court Mr K.M. Naik. He spoke in detail on the wage components for PF deductions, the legalities, the timelines. The audience got most of their queries resolved.

The program was well attended by about 135 participants. Ms. Nila Nayak, Secretary, NIPM Goa Chapter delivered the Vote of thanks. The compere for the program was Adv. Prashant Agarwal.

Chapter Round UP

Goa Chapter



The Annual General Meeting of the Goa Chapter of National Institute of Personnel Management (NIPM) was held on 22nd June 2019 at Terminal Banquet at Caculo Mall, Goa.

Chairman Shri Manoj S Kharde welcomed the members and briefed the various activities. AGM was attended by Senior NIPM members and Executive committee members. Ms. Nila Nayak, Honorary Secretary presented a report on its various activities for the year 2018-2019.

Kolkata Chapter

NIPM-Kolkata Chapter organized professional meeting on the theme 'Managing Hindrance Factors for Work Life Balance' on 12th June, 2019 at Kolkata Chapter Office. The speaker was Dr Ashok Kumar Mukherjee, Director of Studies, International Institute of Management & Science, Kolkata.

Karnataka Chapter

NIPM-Karnataka Chapter held its EC Meetings on 9th, 26th April & 9th May, 2019 at Century Club, Bangalore.

Regular monthly meetings and discussions were also held with regard to NATCON 2019 preparedness to take it forward for September 2019 Conference. Evening talk was also held on 17th April, 2019 on 'Managing Mind in a Competitive World' at The Capitol Hotel. Sri Swami Bodhanandaji was the speaker.

Chapter Round UP

Karnataka Chapter



Chapter Round UP

Karnataka Chapter



NIPM-Karnataka Chapter organized Curtain Raiser NATCON 2019 on “Achieving People Capability for Global Competitiveness – Roadmap – 2025” at Hotel Gateway, Bangalore.

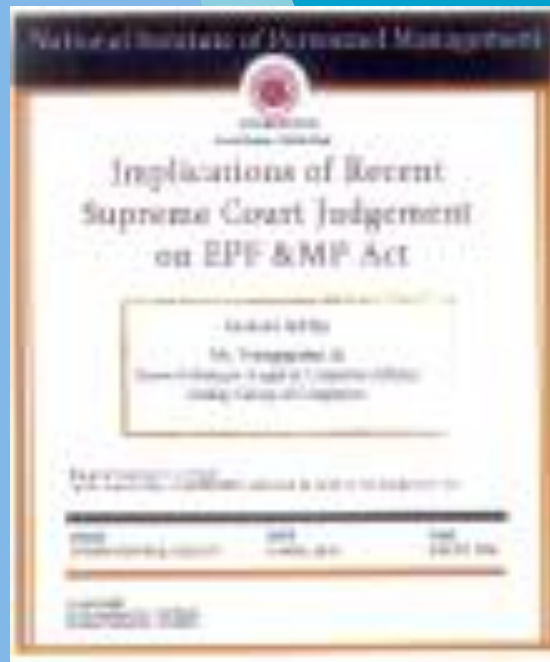
On 29th May, 2019, Karnataka Chapter conducted NATCON meetings at NIPM Conference hall to assess the progress of preparations regarding brochures/speakers/venue etc.

Kerala Chapter

NIPM-Kerala Chapter held its EC Meeting on 24th April, 2019 at NIPM House, Kochi.

The Chapter organized one day Training Session as part of Short Term Certificate on the topic on ‘Global Skills in HR’ on 6th April 2019 at NIPM House, Kochi. The resource person was Mr M R Rajeshkumar.

The Chapter also organized one Day Training Session on the topic on ‘HR Analytics and HR Tools followed by Panel Discussion Session’ on 13th April, 2019 at NIPM House, Kochi. The resource person was Dr Manoj Varghese.



On 4th April, 2019, NIPM-Kerala Chapter (Calicut Group) organized a 2 hour Evening Session at Hyson Heritage, Calicut on the topic ‘Implications of Recent Supreme Court Judgment on EPF & MP Act’. The resource person was Mr Venugopal K, GM (Legal & Corporate Affairs), Peekay Group of Companies.



On 26th April, 2019, NIPM-Kerala Chapter (Kottayam Group) organized an evening session at Kottayam on the topic ‘Homosapiens to Homopeus – Neglecting Humanities’. The resource person was Mr Joe Thomas, CEO, AVG Motors Pvt. Ltd.

Chapter Round UP

Madras Chapter



NIPM-Madras Chapter in association with MMA organized meeting on the topic “Mergers & Acquisition – What Makes the Marriage Tick?” on 12th April, 2019. The vote of thanks was given by Mr M H Raja, Chairman, NIPM-Madras Chapter.

Madras Chapter in association with MMA conducted joint Video Workshop on the topic ‘Labour and Legal Council’ on 16th April, 2019. The speaker was Mr Dominic Saavio, General Manager (HR) (Retd.), Ford Motors Ltd.



The Chapter conducted a programme on “Latest Legal Updates on PF” on 24th April, 2019. Mr Anand Gopalan, Advocate T S Gopalan & Co. received Memento from Mr T M Jawaharlal, Mr K Ganeshan, Hon. Secretary and Mr M H Raja, Chairman of Madras Chapter.

Madras Chapter & MMA also jointly organized advanced certification course on Strategic Talent Management for HR Professional. The topic was Business Strategy and HR. The speaker was Mr G D Sharma, Beeline HR Advisory.

Chapter Round UP

Madras Chapter

Madras Chapter held its EC Meetings on 10th April, 8th May & 14th June, 2019 at Madras.

On 4th May, 11th May & 18th May, 2019, NIPM & MMA organized joint Advanced Certification Course on “Strategic Talent Management for HR Professionals”. The speakers were Dr C, Jayakumar, General Manager & Head (HR), L&T Constructions, Dr. M. Ramakrishnan, Vice-President (HR), Loyal Textile Molls Ltd. & Ms. Harini Sreenivasan, Chief People Officer, Worley Persons India global Delivery Centre respectively.



On 28th May, 2019 Madras Chapter organized a programme on “The Other Side – Transgender Inclusion” case study from Valeo Groups, India. Mr Premanand Herbert, Country Talent Acquisition Manager, Valeo was the speaker. On the same day, another programme was conducted by the Chapter on the topic “Breaking the Myth Social & Corporate Experience Sharing” Ms. Deepana, Recruitment Specialist Valeo (A Transgender Colleague) was receiving memento.

NIPM-Madras Chapter in association with XIME organized a joint meeting on the topic “An Exponential Sharing on Employees Relations” on 19th June, 2019. The speaker was Mr J X Dominic Saavio (Retd.), General Manager (IR) Ford (I) Ltd. at XIME Auditorium Oragadam. Chapter & MMA conducted joint Video Workshop on the topic “Better Business – Communication” on 20th June, 2019. The speaker was Mr Ramakrishnan.

On 26th June, 2019, Madras Chapter held its Annual General Meeting at NIPM Office at Madras.

Chapter Round UP

Mysore Chapter

NIPM-Mysore Chapter held its Executive Committee Meeting on 7th July, 2019 at NIPM House, Mysore.

NIPM-Mysore Chapter held its 37th Annual General Meeting on 29th June, 2019 at The Windflower Resort & Spa, Nazarabad, Mysuru.



NIPM, Mysore chapter in association with Karnataka State Pollution Control Board, Mysuru and Department of Factories & Boilers organised an interactive session on “Environment, Health & Safety Compliances” on May 17,2019.

The Resource persons were MG.Yathish, Environmental officer and Narendra Babu HS, Dy. Director of Factories, Division-1, Mysuru. Around 60 people were present.

Chapter Round UP

Mangalore Chapter



Chapter Round UP

Mangalore Chapter



Mangalore chapter of NIPM organised a one-day Regional Student Conference - SRISTI 2K19 on 13th April in association with St. Joseph Engineering College, Vamanjoor, Mangalore, with the theme Campus to Corporate.

The conference was inaugurated by Dr Raghuvver, Pro Vice Chancellor, Yenepoya University. He stressed on the need of values like adjustment, team work, honesty, integrity, quality in their thoughts and deeds.



Chapter Round UP

Mangalore Chapter

Inaugural session was graced by Rev Fr Wilfred Prakash D Souza, Director SJEC, Mr Ashoka Thammayya, Southern Regional Vice President, NIPM, Mr Divakar Kadri, Chairman NIPM and Mr.Prabhoda K S, Secretary, NIPM.

Inaugural session was followed by a panel discussion on “employment avenues and preparedness” by:

- Mr K K Davis, Director - HR, Oracle India
- Mr Sebi Chacko, Advisor to the Board Enable India & Founder - Wellwisher
- Mr Shantharam Hegdekatte, Director & Trustee, Learning Links Foundation
- Mr P P Shetty, Former Site Head, BASF India moderated the session

Mr. Jagadish Shekar Naik, Head Operations (Karnataka), MPTA Education, Pune, spoke on entrepreneurship and employability. Ms Jovina Priyanka Madtha, Director Human Capital, United health Group spoke on the topic “Competency - Driving Leadership and Performance.

Around 600 students and delegates from various educational institutes from Dakshina Kannada & Udupi participated in the conference.

Mangalore Chapter held its EC Meeting on 30th May, 2019.

Orissa Chapter

NIPM-Orissa Chapter held its Executive Committee Meeting on 11th May, 2019.

Chapter Round UP

Punjab Chapter

NIPM-Punjab Chapter held its EC meetings on 18th April & 18th May, 2019 at Chandigarh.



The Punjab team could realize its much cherished dream by creating Second Student Chapter in the region. The student chapter was inaugurated on 18th April 2019 by Dr Padmakumar Nair , Director of L M Thapar School of Management in the presence of SVGOI Group President Mr. Ashok Garg, Dr. Manjeet Singh, Prof. and Head ,Business Management Punjabi University Patiala, Dr. Aruna Bhardwaj Group Exec. Director SVGOI, Infosys HR Manager and other dignitaries. 20 Student members were inducted by pinning badges by the Chief Guest ,Institute Director , Nipm team and Director Academics, Sviat.

The Chapter has interacted and initiated efforts to form Student Chapters in Various Management Institutes and Universities like Thapar , LPU Jalandhar and Rayat Bahra University.

Chapter Round UP

Punjab Chapter

On 10th May, 2019, Punjab Chapter held a meeting with LM Thapar School of Management, Dera Bassi, Patiala for setting new Student Chapter.

On 31st May, 2019, Punjab Chapter was invited by IIT Ropar for Industry Associations Meeting at IIT Ropar and extended support in their proposed Centre of Excellence for Manufacturing Industry to promote Innovation and Skill Development. 40 participants participated in this meeting.



A pep talk was delivered by Col (Rtd.) Gursewak Singh, popularly known as “Col. Guru”, an eminent motivational speaker to the budding students/professionals of Amity Business School on 9th April, 2019 on “Developing Personality” – an indispensable requirement for joining Corporate Culture and other openings in the growing Global challenges. He also shared his Army experience on significance of Soft parameters , body language and gave practical tips on Interview Skills.



Chapter Round UP

Punjab Chapter

As a part of our endeavour to improve Industry Academia interaction, NIPM collaborated with Swami Vivekananda Group of Institutes by participating in the HR Conclave on 18th April 2019. Mr. SP Bansal , Chairman was invited as a Panelist on the Theme Disruptions in Organisations-- Rethinking HR. Our Executive member Mr Vikas Puri moderated the Panel Discussion. The SVGIO Group President Mr. Ashok Garg Executive Director Dr. Archana Bhardwaj and Dean Dr Swati honoured NIPM Team by presenting mementoes to the Chairman and other Executives Members Mr. Vikas Puri, Mr. SPS Bhalla, Mr Ravinder Chadha ,Mr. Jasbir Singh on behalf of the Institute.

Punjab Chapter organized Annual General meeting on 23rd June, 2019 and released Website and Second Issue of its Newsletter 'HR Today'.

Pune Chapter

On 19th April, 2019 NIPM-Pune Chapter organised an event on “Role of HR in revival of Taj after 26/11 – an unfortunate incidence”. The speaker of the event was Mr H N Shrinivas, Ex. Director – Taj Hotel.

Pune Chapter conducted workshop on “Employee Experience – A Key to High Trust, High Performance Culture” on 24th April, 2019. The session highlights were :

- Employee Experience – A Key to High-Trust, High-Performance Cultures
- Is Employee Experience – Culture Experience?
- What impacts Employee Experience the most?
- What is the Employee Experience like, at a Great Workplace.
- How does Employee Experience result in a High-Trust, High Performance Culture?

The speaker of the workshop was Ms. Basuri Dutta – Practice Head, Great Place to work.

Chapter Round UP

Pune Chapter

A Programme was organized by Pune Chapter on the theme “Mental Health Awareness” on 29th May, 2019. The session highlights were :

- Create awareness among managers/decision makers about the importance of mental wellbeing of employees.
- Build an association with the companies to design and implement mental wellness activities for their employees.

The speaker of the programme was Dr. Nutan Samdani.

Tiruchy Chapter

Tiruchy Chapter of NIPM held its Executive Committee Meeting held on 12th June, 2019 at the Chapter Office, Tiruchy. The Chapter organized Annual General Meeting on 28th June, 2019 at Tiruchy.

Trivandrum Chapter





Chapter Round UP

Trivandrum Chapter

A meeting was organized by Trivandrum Chapter to Honour the Faculty Members of B Schools on 27th April 2019 at NIPM House, Sasthamangalam, Trivandrum. Shri Biju Prabhakar, IAS was the Chief Guest. After handing over the memento to each of the Faculty Members from different B Schools, Shri Biju Prabhakar delivered a lecture on “Reorienting Academy towards Industry”. Shri Biju Prabhakar in his speech stressed the need for more cooperation and understanding between the academic institutions and the industry for mutual benefit. By understanding the focus or direction of the industry, the academic institutions would be able to know the needs of the industry, especially their manpower requirement, adopt measures to cater such needs so that employment among educated youths could be ensured.

The Executive Committee of the Chapter met on 9th and 26th May 2019 at NIPM House, Sasthamangalam, Trivandrum.

It was decided that the Chapter level Business Quiz may be held during early part of July 2019 at Technopark with Sri. Ajish M.J. as the Quiz Master, ensuring involvement of all B Schools in Trivandrum and Kollam districts. In order to ensure maximum involvement and participation of students from these B Schools, it was decided not to charge any registration fee from the teams attending the Quiz programme.

The Executive Committee decided to convene the Annual General Body meeting of the Chapter along with that of the NIPM Trivandrum Chapter Trust on Sunday, the 23rd June 2019 at NIPM House, Sasthamangalam, Trivandrum.

An evening lecture was held on 24th May 2019 at NIPM House, Sasthamangalam on the topic “**Redefining HR Practices in an Indian Conglomerate – An Experience Sharing**” by Shri Sumal Abraham Varghese. Besides being an alumni of Indian Institute of Management, Ahmedabad and currently pursuing an Executive Fellow Programme in Management at Management Development Institute, Gurgaon Shri Sumal Abraham Varghese shared his experience with Birla Group which consisted of 25 companies engaged in different activities in different States with people of different culture and efforts taken to link them under a common branding.

NATCON 2019

NIPM-Karnataka Chapter is organizing the 38th Annual National Conference -

NATCON 2019 of NIPM on the theme INDIA's **CHANGING PARADIGM:**

SKILLS AND ENTERPRENEURSHIP FOR GLOBAL

COMPETITIVENESS. The Conference will be held **during September 25**

to 27, 2019 at Dr.Rajendra Prasad Convention Hall, GKVK, Bengaluru.

The preparatory work of the Conference is going on full swing by the Host

Chapter. Renowned National and International Speakers will share their views

and ideas in this International Mega Event.