



e-Newsletter

July - September 2019

NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT



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Message from the National President



Dear Members,

Wishing you and the members of your family with happiness and prosperity in the days ahead.

I would like to congratulate the entire team of NIPM-Karnataka Chapter for successfully organizing the 38th Annual National Conference & Exhibition – NATCON 2019 of NIPM on the theme **“India’s Changing Paradigm : Skills and Entrepreneurship for Global Competitiveness”** during September 25-27, 2019 at Dr. Babu Rajendra Prasad International Convention Centre, Bengaluru. The Conference was inaugurated by Shri M. Venkaiah Naidu, Hon’ble Vice President of India who delivered inaugural speech as Chief Guest of NATCON-2019. Shri Vajubhai R. Vala, His Excellency Governor of Karnataka; Shri B. S. Yediyurappa, Hon’ble Chief Minister of Karnataka and Shri D. V. Sadananda Gowda, Hon’ble Minister for Chemicals and Fertilisers, Govt. of India were the Guest of Honour of the Conference and gave their valued speech before the delegates.

On behalf of NIPM, the undersigned welcomed all the distinguished guests and delegates, who were attended the Conference from all over India and abroad. Shri Kamal Bali, Chairman of the Conference delivered speech on the theme of NATCON. Dr. Kalpana Gopalan, IAS, Additional Chief Secretary, Govt. of Karnataka was the Chief Guest of the NIPM Convocation and Awards Ceremony, where the passed out PGDPM Students received their medals and certificates. Dr C. N. Ashwathnarayan, Hon’ble Deputy Chief Minister, Government of Karnataka was the Chief Guest of Valedictory Session of the NATCON-2019 and delivered his Valedictory speech in the Conference. The deliberation of the renowned Speakers in the various sessions of the Conference were highly appreciated by the delegates. I am grateful to all the dignitaries and delegates of the Conference for their gracious presence in the Conference inspite of their busy schedule & making the Conference a memorable event.

Like previous years, the awards & certificates for NIPM National Business Quiz-2019 were conferred in the Conference to the students of various B-Schools who have participated from all over India. The recipients of the Fellowship Awards were Dr. C. M. Chitale, Pune Chapter; Mr. P. Muthuvelappan, Coimbatore Chapter; Dr. Ashok Kumar Arya, Delhi-NCR Chapter; Mr. M. Jebakumar, Karnataka Chapter; Mr. Mukund Ambadas Bhalerao, Aurangabad Chapter and Fellowship Award to Late S. C. Kulshrestha (posthumously) of Delhi-NCR Chapter in recognition of their outstanding and meritorious services for development of the Institute. The Best Chapter Awards was conferred to Karnataka Chapter, the 2nd Best Chapter Award were jointly conferred to Madras Chapter and Aurangabad Chapter while the 3rd Best Chapter Awards was conferred to Kerala Chapter for their outstanding performance during the year 2018-2019. I congratulate all of them for their remarkable achievements. Under the Exchange Programme between NIPM-India and various APFHRM and other Member Countries, delegates from CIPM-Sri Lanka, BSHRM-Bangladesh, MAHRP, Maldives and MAHRP, Mauritius were attended the Conference.

I am delighted to inform you that the **World HR Congress – 2020 of WFPMA** will be held during July 6-8, 2020 at BMICH, Colombo with the organization of CIPM Sri Lanka and the support of the APFHRM. It is a great opportunity to all of our HR Professionals to participate in the forthcoming World HR Congress on the theme “**Exalting People Professionals: Explore, Expand and Excel**”. The World Congress enables HR Professionals to build a global community of peers, to discuss new developments in HRM, and to network with colleagues from around the world who face similar complex challenges in Human Resource Management. International renowned speakers and business leaders will deliberate on digitalization, disruption, diversity and diligence with regard to the distinct dimensions of Human Resource Management. The World Congress is also an opportunity to all of us to bring together the continental federations and the national associations of 93 countries for our unique experience. I request you all to freeze the date in your calendar and keep yourself free from any other commitments during the aforesaid period, so that you can attend the World HR Congress 2020 to update your knowledge on latest trends on Global HR scenario. For more information on World HR Congress, you may please visit the website <https://wfpma2020.com>

You are well aware that NIPM has embarked upon the journey of changes in its facilities through various online systems and e-services to its members including online voting etc. NIPM National Office has taken initiatives to update the membership details along with valid e-mail ID, Password and Mobile no. of the Members to provide the online facilities to achieve the goals. I appeal to all of you to kindly provide your necessary details to NIPM National Office immediately, if you do not send the same as yet for your busy schedule.

It gives me immense pleasure to inform you that on invitation of Association of Human Resource Professionals of Mauritius (MAHRP), the undersigned was attended the Annual HR Congress -2019 of MAHRP, Mauritius during August 16th & 17th, 2019 as the Chief Guest of the Congress and delivered speech on the theme **“The Importance of Ethics for Human Resource Professionals”** before the delegates.

NIPM is taking lead to get Chartered status to HR professionals. By which there will be due recognition to the HR profession. We are trying to make HR audit mandatory for companies who are having turn over more than 500 Cr. I am glad to share that Dr. T V Rao, Founder NHRD has undertaken responsibility for all the documentation & all the other activities for obtaining Chartered status. National President NHRD & National President ISTD have also assured for the whole hearted support for this initiative. I appeal all the HR professionals to volunteer in this movement.

With best wishes and warm regards,

Vishwesh Kulkarni
National President

Welcome to New Members

WELCOME TO NEW MEMBERS (during the period July 2019 to September 2019)

We are very pleased to welcome all the new Members of NIPM. 132 applicants were admitted as NIPM Members under different categories in different Chapters during the aforesaid period. The statistics of the new members are given below :

<u>CHAPTER</u>	<u>NO. OF MEMBERS</u>
ASANSOL	11
AURANGABAD	08
COIMBATORE	09
DEHRADUN	01
DELHI-NCR	08
GOA	02
GODAVARI	04
KARNATAKA	14
KERALA	07
KOLKATA	03
MADRAS	10
MADURAI	11
MANGALORE	06
MUMBAI	01
MYSORE	02
NAGPUR	01
NASHIK	04
ORISSA	06
PCC	01
PONDICHERRY	03
PUNE	09

PUNJAB	03
RANCHI	08
TOTAL	132

NIPM extends a cheerful welcome to all new members. *There are no strangers here, only friends you are yet to meet.* We appreciate your decision to join the valued all India body of professional managers engaged in Human Resource Management, Industrial Relations, Labour Welfare, and Training & Development in the country. As we are devoted to the advancement of knowledge, skill and expertise of the HR/IR professionals and Personnel in the country, you as a member can avail the opportunity to be better equipped with awareness and knowledge through our regular Lectures, Meetings, Seminars, Conferences and Trainings, conducted by various NIPM Chapters

SPECIAL ATTENTION

Members/new applicants are requested to kindly remit the annual membership subscription/new membership fees inclusive GST @18% by one Cheque/Demand Draft or through NEFT/RTGS/Online.

The National Council



346th National Council Meeting held on 25th September, 2019 at Dr. Babu Rajendra Prasad International Convention Centre, GKVK, Jakkur, Bengaluru, Karnataka.

The Minutes of the Special General Meeting on 23rd September, 2016 at Navi Mumbai with regard to change of name of the Institute from National Institute of Personnel Management to National Institute of People Management with a Resolution which was adopted in favour of this change of name was discussed in detail.

Some of the NC members agreed to this changed name. Dr P K Sahu, Hon. General Secretary informed that due to some technical problems, the changed name had not been implemented. Mr Manoj Gupta, NC member apprised the members that the word "National" is to be deleted from the name of the Institute as per the norms of AICTE.

National President apprised the members that in the name of DPM Trust, the PGDPM Course of NIPM may be approved by AICTE. However, National President informed that he would visit to AICTE for discussion in this regard for solution. NC agreed to this.

Mr. Ashoka T, Chairman of HR Tech Committee apprised before the members that new Website of NIPM is going to be launched. Mr Anish Aravind, Member of the Committee informed that Login details of the members, e-voting portal etc. has been created in the new Website and also other details i.e. Membership & Online PGDPM Course has been updated. Mr P R Basavaraju, Chairman of Karnataka Chapter suggested that Chapters should be active in updating the details of the members in their respective areas and close contact with them for updation. Dr. PK Sahu, Hony. General Secretary informed that letter has already been sent to all members and chapters regarding updation of membership details by the members themselves in updated website from 27/9/2019 till 20/10/2019. All the NC members appreciated the efforts done by the Committee. NC agreed to the efforts done by the Committee.

Dr P K Sahu, Hon. General Secretary apprised that for better branding of NIPM National Awards, both the awards NIPM National Awards for HR Best Practices and NIPM National HR Excellence Award would be organized during the month of December, 2019 or January next. The names of eminent jury members were read over by him before the NC as follows:

1. Dr. A.K. Balyan, Chairman, Awards Committee
2. Mr. H.N. Shrinivas, Advisor, Tata sons
3. Mr. R.K.Mohapatra, Director-HR, IOC Ltd
4. Mr. R.P. Singh, Director-HR, IFFCO
5. Mr. Prem Singh, President, NHRDN & President-Group HR, JK Organisation
6. Dr. K.B. Akhilesh, Dean, IISc, Bengaluru
7. Prof. S.K. Mishra, IIM, Indore
8. Mr. Vishwesh Kulkarni, National President, NIPM

All the members agreed to this.

National President informed the house that Income Tax authorities want NIPM to have one PAN. Hence NIPM should have one PAN and all other chapters having separate Income Tax registration shall surrender their number. It will comply the statutory authority requirement as well as uniformity in relevant accounts processes. NC Agreed to this.

Chapter Round UP

Aurangabad Chapter



NIPM-Aurangabad Chapter organized an Evening Lecture programme on the topic **“Awareness Program on National Pension Scheme (NPS)”** on 10th July, 2019 at Emerald Hall, Hotel Windsor Castle, Aurangabad. Mr. Dattatraya Kale, Investors Education & Financial Literacy Trainer from Mumbai was the Speaker of the session. Mr. Sunil Sutavane, Chairman, Aurangabad Chapter welcomed and felicitated the speaker. Mr Puneet Dhingra, Hon. Secretary of the Chapter, coordinated and anchored the event. 20 participants attended this event. Mr. Manoj Gupta, Mr. Ashish Wagh, Ms. Anjali Bhat and Ms. Suchitra Mendke worked hard to make the event successful.



NIPM-Aurangabad Chapter organized a Seminar on the topic “**Addressing Future Opportunities and Challenges using Emotional Intelligence**” on 20th August, 2019 at Hotel Admiral Suits, Aurangabad. Mr. Kishan Watni, famous EQ Practitioner addressed the gathering. A large no. of HR Officials from various industries attended this session. Mrs. Anjali Bhat, Mr. Puneet Dhingra, Mr. Ashish Wagh, Mr. Hrishikesh Aponarayan & Ms. Suchitra Mendke took special efforts in organizing this special event.



NIPM-Aurangabad Chapter organized a very useful and interesting full day Workshop on 27th August, 2019 on the theme **“Science of Psychometrics”** on 27th August, 2019 at Hotel Grand Kailash, Aurangabad. The session was delivered by a very learned professional, Dr. Vishal Sangale – Clinical Psychologist & Co-Founder Brainberg. Mr. Sunil Sutavane, Chairman, Aurangabad Chapter welcomed and felicitated the speaker and his team, on behalf of NIPM. The event was coordinated and anchored by Mr. Puneet Dhingra, Hon. Secretary of the Chapter with support from Treasurer – Mr. Hrishikesh Aponarayan. Mr. Yogesh Kanole introduced the speaker. The programme was successful in all respect.



NIPM-Aurangabad Chapter organized a full day Workshop for HR & Line Managers on a very important topic of **“Man Management”** on 21st September, 2019 at Hotel Grand Kailash, Aurangabad. Major focus of this workshop was on Misconduct & Grievance Handling. Representatives from more than 25 industries participated and benefited from this programme. Workshop was conducted by an industry veteran & expert faculty, Mr. J.J.S. Pawar. Mr. Ram Marlapalle & Mr. Sunil Sutavane, Chairman of the Chapter welcomed the Speaker and inaugurated the workshop. Mr. Pramod Takwale coordinated this event on behalf of NIPM as well as introduced the speaker to the audience during the program. Mr. Puneet Dhingra, Hon. Secretary, Aurangabad Chapter proposed the final vote of thanks.



Aurangabad Chapter organized an evening Lecture programme on the theme **“Demystifying Organizational Development (OD)”** on 28.09.2019 at Hotel Manasi, Aurangabad. Mr. Makarand Deshpande, Founder & Director of North Star People Solutions delivered this important session. He coached more than 130 participants from HR fraternity on the essential topic of OD. To add more flavours to the event, the team has celebrated the success of being adjudged as 2nd Best Chapter across India. The cake cutting took place in the presence of Mr. Deshpande and Mr. Ram Marlapalle (both past Chairman). Also, the announcement of Fellowship awarded to the first Chairman of NIPM-Aurangabad Chapter, Mr. Mukund Bhalerao was done.



Office Bearers and Members of Aurangabad Chapter receiving the 2nd Best Chapter Award - 2018-2019 from Dr. Kalpana Gopalan, IAS, Additional Chief Secretary, Govt. of Karnataka during the NATCON-2019 at Bengaluru on 25th September, 2019. Mr. Vishwesh Kulkarni, National President, Mr. Anant S. Dessai, Regional Vice-President (WR), Mr. Ashoka T., Regional Vice-President (SR), Mr. S. G. Chavan and Mr. Manoj Gupta, both the NC Members (WR) of NIPM are also seen.

10 participants from NIPM-Aurangabad Chapter participated in the 38th Annual National Conference & Exhibition – NATCON 2019 of NIPM during September 25-27, 2019 at Bengaluru :-

1. Mr. Ravindra Kolharkar	6. Mr. Sunil Sutavane
2. Mr. Vipul Dave	7. Mr. Manoj Gupta
3. Mr. Biplab Pathak	8. Mr. A. B. Aher
4. Dr. Viresh Mathur	9. Dr. Pradeep Kumar
5. Mr. J. K. Gupta	10. Mr. Kailash Bafna

Details of the Executive Committee Meetings of NIPM-Aurangabad Chapter:-

Date	Venue	No. of Members participated
3rd July, 2019	Hotel MH20, Aurangabad	7 EC Members
7th August, 2019	Hotel Siddhi, Aurangabad	9 EC Members
18th September, 2019	Hotel Siddhi, Aurangabad	12 EC Members

Aurangabad Chapter organized 345th National Council Meeting and Special General Meeting of NIPM on 21st July, 2019 at Hotel Grand Kailash, Aurangabad.

Chapter Round UP

Coimbatore Chapter



Office Bearers and Members of NIPM-Coimbatore Chapter receiving the Certificate of Merit – 2018-2019 from Dr. Kalpana Gopalan, IAS, Additional Chief Secretary, Govt. of Karnataka during the NATCON-2019 at Bengaluru on 25th September, 2019. Mr. Vishwesh Kulkarni, National President and Mr. Ashoka T., Regional Vice-President (SR), NIPM are also seen.

Dehradun Chapter





NIPM-Dehradun Chapter organized a session on the topic **“Health and Wellness”** with ED-Chief HRD, ONGC Shri V. K. Verma on 9th July, 2019 at Tel Bhavan, Dehradun. The members of Dehradun Chapter and other HR professionals from ONGC Dehradun office attended the program. Mr. Alok Misra, Chairman, NIPM-Dehradun Chapter was also present during the session and appreciated the efforts of the Chapter for organising such programs. All participants thanked Shri V.K. Verma for sharing his valuable experience and tips with them.

Chapter Round UP

Delhi-NCR Chapter



NIPM-Delhi-NCR Chapter and NMA organized evening lecture on “**Stress Management**” on 30.08.2019 at NMA House, Sector – 62, Noida. Around 50 Managers / Executives from various Industries / PSU’s attended this programme. During the programme Brahma Kumari Sister Renu and Sister Sneha emphasized on the daily stress among the employees / family members / Children. Mr. Dinesh Jain, Chairman, Delhi-NCR Chapter while welcoming the speakers have emphasized that since Work is worship, hence Employees should be treated as Temple and all employees should work with sincerity with no anger / gossiping.

Chapter Round UP

Goa Chapter



Mr. Manoj S. Kharde, Chairman-NIPM-Goa Chapter along with other Members receiving the Certificate of Merit – 2018-2019 from Dr. Kalpana Gopalan, IAS, Additional Chief Secretary, Govt. of Karnataka during the NATCON-2019 at Bengaluru on 25th September, 2019. Mr. Vishwesh Kulkarni, National President, Mr. Anant S. Dessai, Regional Vice-President (WR), Mr. Ashoka T., Regional Vice-President (SR), Mr. S. G. Chavan and Mr. Manoj Gupta, both NC Members (WR) of NIPM are also seen.

Karnataka Chapter

Karnataka Chapter held its EC Meeting on 5th July, 2019 at Century Club, Bangalore. Regular Monthly Meeting and discussions were also held with regard to NATCON 2019 preparedness and progress of NATCON-19.

Inauguration of Student Chapter on 13th July, 2019 at Ramaiah Institute of Management, a Half Day Panel discussion was also held on the theme **“Millennials, Technology and Job Market, Opportunities, Issues and Challenges”** – Speakers of the programme were Beeny Augustine, Jayan Chandy and G. Girinarayan.

Chapter level – Business Quiz held on 20th July, 2019 at St. Joseph’s Institute of Management.

NIPM-Karnataka Chapter successfully organized the 38th Annual National Conference & Exhibition – NATCON 2019 of NIPM on the theme **“India’s Changing Paradigm: Skills and Entrepreneurship for Global Competitiveness”** during September 25-27, 2019 at Dr. Babu Rajendra Prasad International Convention Centre, Bengaluru.



Mr. P. R. Basavaraju, Chairman, Karnataka Chapter honouring Shri M. Venkaiah Naidu, Hon'ble Vice President of India with a memento during the inauguration ceremony of 38th Annual National Conference & Exhibition – NATCON 2019 of NIPM on 25th September, 2019 at Dr. Rajendra Prasad Convention Hall, GKVK Campus, Bengaluru.



Mr. P. R. Basavaraju, Chairman, NIPM-Karnataka Chapter along with other Members receiving the Best Chapter Award – 2018-2019 from Dr. Kalpana Gopalan, IAS, Additional Chief Secretary, Govt. of Karnataka during the NATCON-2019 at Bengaluru on 25th September, 2019. Mr. Vishwesh Kulkarni, National President and Mr. Ashoka T., Regional Vice-President (SR), NIPM are also seen.

Chapter Round UP

Kerala Chapter



Mr. K. Lal John, Chairman-NIPM-Kerala Chapter along with other Members receiving the 3rd Best Chapter Award – 2018-2019 from Dr. Kalpana Gopalan, IAS, Additional Chief Secretary, Govt. of Karnataka during the NATCON-2019 at Bengaluru on 25th September, 2019. Mr. Vishwesh Kulkarni, National President, Mr. Ashoka T., Regional Vice-President (SR) and Mr. Johnson Mathew, NC Members (SR), NIPM are also seen.

Madras Chapter

On 6th July, 2019 NIPM-Madras Chapter in association with AIMO organized a joint Meeting on the topic **“Union Budget 2019-2020 an analysis”** at AIMO Hall. Dr. Soma Valliappan, Author & Management Consultant and Mr. S. Sridhar, Founder Partner. Sundar Srini and Sridhar Association. NIPM - Madras Chapter & MMA also organized Joint meeting on 10th July, 2019 at MMS Centre on the topic **“The Uncommon Leader: Empowering Entrepreneurship”**. Mrs. Gita Srikanth, Director and Founder was the speaker of the programme. NIPM-Madras Chapter and MMA organized a joint Video Workshop at NIPM Hall on 17th July, 2019 on the topic **“Building High Performing Teams”**. Ms. Gayathri RajaGopalan, Manager – HR, Calydon Tech was the speaker.

Business Quiz of NIPM-Madras Chapter was held on 13th August, 2019 at Women’s Christian College. Dr. Lilian Jasber, Principal, WCC delivered the Inaugural and Welcome Address. 39 Teams participated in the quiz. NIPM-Madras Chapter and MMA organized a joint Video Workshop at NIPM Hall on 21st August, 2019 on the topic **“Effective Presentation Skills”**. Mr. R. Sriram, Asst. Vice-President – L&OD, Indus Land Bank was the speaker. Members Meeting of Madras Chapter was held on 22nd August, 2019 at Hotel Savera on the topic **“Chronology Enabling Data Driven Decisions”**. The speakers of the meeting were Ms. Arundhati Balachandran, Head, Customer Success and Mr. Bhanu Kumar, Business Consultant.

NIPM-Madras Chapter and MMA organized a joint Video Workshop on 16th September, 2019. Ms A. Juliette, Senior Consultant was the speaker. Two days Student Workshop was held during September 23-24, 2019 at S.A. Engineering College. Members Meeting of Madras Chapter was held on 30th September, 2019 on the topic **“Lessons from Japan”**. Mr. G. D. Sharma, Principal Consultant, Beeline HR Advisory was the speaker of the meeting.

NIPM-Madras Chapter held its EC Meetings on 10th July, 2019, 4th August, 2019 & 11th September, 2019.



Mr. M. H. Raja, Chairman along with other Members of Madras Chapter receiving the 2nd Best Chapter Award 2018-2019 from Dr. Kalpana Gopalan, IAS, Additional Chief Secretary, Govt. of Karnataka during the NATCON-2019 at Bengaluru on 25th September, 2019. Mr. Ashoka T., Regional Vice-President (SR) NIPM is also seen.

Mysore Chapter

NIPM-Mysore Chapter held its Executive Committee Meetings on 12th July, 2019 and 21st August, 2019.



Office Bearers and Members of NIPM-Mysore Chapter receiving the Certificate of Merit – 2018-2019 from Dr. Kalpana Gopalan, IAS, Additional Chief Secretary, Govt. of Karnataka during the NATCON-2019 at Bengaluru on 25th September, 2019. Mr. Vishwesh Kulkarni, National President, Mr. Ashoka T., Regional Vice-President (SR) & Mr. Gopalkrishna Sastry, NC Member (SR) NIPM are also seen.

Chapter Round UP

Nashik Chapter





39th Annual General Meeting of Nashik Chapter of NIPM was held on Sunday 7th July 2019 at Hotel Surya. Dr. Uday Kharote was the Chairman for AGM. Mr. Sudhir Patil, Chairman, NIPM-Nashik Chapter welcomed all the members present including past Chairmen. Mr. Madhav Jajoo has felicitated Mr. Shridhar Vyawahare as he was nominated in the Minimum Wage Board of Maharashtra. Mr. Sudhir Patil has expressed his thanks to all the Executive Members for successfully completing the programmes of previous year. Hon. Secretary Mr. Chandran Nambiar presented the activities report of previous year. Mr Prakash Bari, Treasurer of NIPM-Nashik Chapter, read out the Balance Sheet for the year 2018-19 and it is adopted in the meeting. The AGM was concluded with the vote of thanks by Mr Jitendra Kantikar, Vice-Chairman, NIPM-Nashik Chapter.

Punjab Chapter

NIPM-Punjab Chapter held its Executive Committee Meetings on 27th July, 2019, 31st August, 2019 and 12th September, 2019.

Chairman invited for participation as Rep. on Budget Analysis Session along with other Industry Associations and Chief Commissioner of GST and Income Tax on 5th July, 2019 at PHD Chamber, Chandigarh. NIPM Team visited Amity Global Business School and had meeting with Director and Dean for organizing Quiz Contest and Student Chapter Enrolment in new Session.

Punjab Chapter organized a Lecture Meeting on the theme **“Building a Customer Centric Culture – Manufacturing Industry”** on 31st July, 2019 at Taj Hotel, Chandigarh. Mr. S.P.S. Bhalla, EC Member was the Speaker of the meeting. 80 participants attended this event.

Punjab Chapter organised an Expert Session on the topic **“Passion With Personal Leadership”** on 12.09.2019 at Amity Global Business School. Col. Amar Bindra, a renowned Corporate Trainer was the Speaker of the Session. NIPM Team visited Amity Global Business School and had meeting with Director Amity and other officials after Expert session.

L. M. Thapar School of Management & Amity Global Business School Teams participated in National Business Quiz at Bangalore on 15th September, 2019 and got Award as 1st Runner up in NATCON-2019.

Punjab Chapter Interacted with VC and officials of Rayat School of Management for formation of Student Chapter

The Chapter also participated in State Level Job Fair in SVIET on 23rd September, 2019 and put up a Career Counselling desk and facilitated in recruitment of 8 Diploma Engineers by our Member Comp. SVIET management gave Appreciation Letter to NIPM-Punjab Chapter.

Mr. S.P. Bansal, Chairman, Punjab Chapter and Mr. S.P.S. Bhalla participated in 3rd CII HR Conclave in Chandigarh on 30th September, 2019.



Mr. S. P. Bansal, Chairman, NIPM-Punjab Chapter along with other Members receiving the Certificate of Merit – 2018-2019 from Dr. Kalpana Gopalan, IAS, Additional Chief Secretary, Govt. of Karnataka during the NATCON-2019 at Bengaluru on 25th September, 2019. Mr. Vishwesh Kulkarni, National President, Mr. Ashoka T., Regional Vice-President (SR) and Capt. Naresh K. Kakkar, NC Member (NR), NIPM are also seen.

Trivandrum Chapter

The meeting of the Executive Committee of NIPM-Trivandrum Chapter was held on 7th July, 2019.

TKM Institute of Management in collaboration with Trivandrum Chapter organized an HR Conclave on 31st August, 2019.

The Chapter level Business Quiz 2019 was held at the Malabar Hall of Technopark on 30th July, 2019 by Trivandrum Chapter. Shri Ajish M.J. life member of NIPM was the Quiz Master. Since the term end examination of B Schools were going on, teams of students from the following B Schools took part in the quiz programme:

1. Loyola College of Social Sciences, Sreekariam P.O. Trivandrum
2. Rajadhani Business School, Attingal
3. T K M Institute of Management, Ezhukone, Kollam
4. Lourdes Matha College of Science & Technology, Pallichal, Trivandrum.

Initially there were eight teams and after initial rounds of quiz, four teams were selected for final round.

Based on the performance, the team consisting of Mr. Rahul. A. and Mr. Harikrishnan D S from Loyola College of Social Sciences was declared as the winner of the Quiz Programme. The team consisting of Mr. Sandeep S Nair and Mr. Nandumon representing T K M Institute of Management, Kollam was declared as the first runners up. Mr. Kiran and Mr. Karthik representing Rajadhani Business School became the second runners up. Cash prizes for all the three teams were distributed by Sri P. Elango, Hon. Treasurer.



Office Bearers and Members of NIPM-Trivandrum Chapter receiving the Certificate of Merit – 2018-2019 from Dr. Kalpana Gopalan, IAS, Additional Chief Secretary, Govt. of Karnataka during the NATCON-2019 at Bengaluru on 25th September, 2019. Mr. Vishwesh Kulkarni, National President, Mr. Ashoka T., Regional Vice-President (SR), NIPM and Mr. P. Sudeep, Special Invitee to the National Council are also seen.

Exchange Programmes

Exchange Programme between NIPM-India & MAHRP-Mauritius



On invitation of Association of Human Resource Professionals of *Mauritius* (MAHRP), Mr. Vishwesh Kulkarni, National President, NIPM attended the Annual HR Congress -2019 of MAHRP, Mauritius during August 16th & 17th, 2019 as the Chief Guest and delivered speech on the theme “**The Importance of Ethics for Human Resource Professionals**”. Presentation of the National President, NIPM was appreciated by all delegates present during the Congress. Mr. Ulhas Deshpande, Special Invitee to the NIPM National Council and Ms. Hemangi Dhokte, a Life Member of NIPM- Pune Chapter were also attended the Congress on behalf of NIPM-India.

Exchange Programme between NIPM-India & CIPM-Sri Lanka

On invitation of Chartered Institute of Personnel Management (CIPM) Sri Lanka, Mr. Vishwesh Kulkarni, National President, NIPM attended the National HR Conference–2019 of CIPM Sri Lanka on the theme “**Radically Reinvented Reality : A New Paradigm for HR**” during September 17-18, 2019 at Colombo, Sri Lanka. Mr. Gomathisankar I.K., Chairman, NIPM-Hosur Chapter, Mr. Marulasidda M.C. and Mr. Manjunath S, both the representatives of NIPM-Karnataka Chapter were also attended the Conference on behalf of NIPM-India.

Exchange Programmes between NIPM-India & various APFHRM and other Member Countries



Under the Exchange Programme between NIPM-India and various APFHRM and other Member Countries, delegates from CIPM-Sri Lanka, BSHRM-Bangladesh, MAHRP-Maldives and MAHRP-Mauritius were participated in the 38th Annual National Conference & Exhibition – NATCON 2019 of NIPM during September 25-27, 2019 at Dr. Babu Rajendra Prasad International Convention Centre, Bengaluru. Delegates of CIPM-Sri Lanka, BSHRM-Bangladesh, MAHRP-Maldives and MAHRP-Mauritius are seen along with the Office Bearers and National Council Members of NIPM-India on 26th September, 2019 in the venue of NATCON-2019.

NATCON 2019

The 38th Annual National Conference & Exhibition – NATCON 2019 of NIPM was held during September 25-27, 2019 at Dr. Babu Rajendra Prasad International Convention Centre, Bengaluru on the theme **“India’s Changing Paradigm : Skills and Entrepreneurship for Global Competitiveness”**. The Conference was inaugurated by the Chief Guest Shri M. Venkaiah Naidu, Hon’ble Vice President of India, who delivered the inaugural address in the NATCON. Shri Vajubhai R. Vala, His Excellency Governor of Karnataka; Shri B. S. Yediyurappa, Hon’ble Chief Minister of Karnataka and Shri D. V. Sadananda Gowda, Hon’ble Minister for Chemicals and Fertilisers, Govt. of India were the Guest of Honour of NATCON and delivered their valued address. Shri Kamal Bali, Chairman of the Conference delivered speech on the theme of NATCON. The Presidential address was delivered by Shri Vishwesh Kulkarni, National President, NIPM. Dr. P. K. Sahu, Hon. General Secretary, NIPM gave the Vote of Thanks in the NATCON 2019. Dr. Kalpana Gopalan, IAS, Additional Chief Secretary, Govt. of Karnataka was the Chief Guest of the NIPM Convocation and Awards Ceremony of NATCON. Dr. C. N. Ashwathnarayan, Hon’ble Deputy Chief Minister, Government of Karnataka was the Chief Guest of Valedictory Session and delivered the valedictory address in the Conference. A large number of eminent Speakers throughout India and abroad shared their valuable thoughts / views in the different Sessions of the Conference. Under the Exchange Programme between NIPM-India and various APFHRM and other Member Countries, delegates from CIPM-Sri Lanka, BSHRM-Bangladesh, MAHRP, Maldives and MAHRP, Mauritius were attended the Conference. The Conference was very successful and meaningful in all respects and was well appreciated by the delegates, guests, representatives of print & Electronic media.

Glimpses of NATCON-2019 of NIPM :-



