



# E-NEWSLETTER

MEMBER: ASIA PACIFIC FEDERATION OF HUMAN RESOURCE MANAGEMENT (APFHRM)

FOR MEMBER'S - PRIVATE CIRCULATION ONLY

JULY - SEPTEMBER 2023

# HR

 the best of tomorrow starts  
with today's talent

IN HOUSE MAGAZINE OF NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT

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NATCON 2023

**Editorial Team:**

**Dr. M. H. Raja**

**Mr. P. R. Basavaraju**

**Ms. Amruta Tendulkar**

**Dr. K. S. Chandru**



Dear Members,

Greetings and best wishes.

I'm extremely grateful to all of you, for electing me as the National President of our historic Institute. I feel a sense of awe when I recall that many doyens have occupied this chair before me. I am indeed grateful to all of you. In all humility, I am accepting this challenging assignment from my illustrious predecessors and promise you that the great tradition will be continued.

We have already drawn the activities for the calendar year and I would like to ensure that the programs will bring professional significance. As HR professionals we need to update our skills and this will be possible only by organizing periodical workshops, seminars, and meetings for the members.

We would like to have competent professionals, and speakers of high repute from our field and allied fields. I am always receptive to any meaningful positive suggestions from members for the cohesive functioning of our chapter. Therefore, your participation in the entire chapter and activities will be highly appreciated.

We are very happy to share that NATCON 2023 was a great success. Hosted by our Pune Chapter on the 8<sup>th</sup> & 9<sup>th</sup> of September 2023, at Hotel JW Marriot, Pune it was attended by Professionals across the Country and abroad. We are also happy to share that the Southern Regional Conference – SRC 2023 was successfully hosted by Madras Chapter on 22<sup>nd</sup> July 2023 at Hotel Hyatt Regency, Chennai. SRC 2023 was a great success, as it was attended by HR Professionals across South India.

We are pleased to inform you all that STUNA 2023 – STUDENTS NATIONAL CONFERENCE is being organized on 15<sup>th</sup> December 2023 at Mysore. The Mysore Team is working on the Conference Theme, venue and other details, which will be shared shortly. We request all the Chapters to send their Student Chapter Members to attend this Program.

One of our targets for this year is to increase our Membership strength. This will become a reality if everyone suggests one Member to our Chapters so that we have new members in our Chapters. I request you all to support this special drive.

Coming to the 40<sup>th</sup> NATCON 2024 - in order to plan ahead, interested Chapters are hereby requested to send their letter of intent for hosting this Annual National Conference, latest by 30<sup>th</sup> November 2023. My special thanks to Dr. K. S. Chandru, Special Invitee for the efforts in bringing out this Newsletter in a professional manner. I would also like to record my sincere gratitude to the outgoing National President and National Council Members for the excellent work they have done. I look forward to your cooperation and support in making NIPM more vibrant.

I once again convey my hearty greetings to everyone.

Warm Regards,

M.H. Raja  
National President, NIPM



## Message from **NATIONAL PRESIDENT**

Dear Members,

Greetings and best wishes.

At the outset, I would like to thank every one of you for putting faith in me and electing me as your General Secretary for the two-year term. I would to use this opportunity and give my promise to continue all the good works done by the Hon. National General Secretaries of this 50-year-old apex body and keep up the values and ethos built over the years.

With the guidance of our Hon. National President – Dr. M.H. Raja & fellow office bearers and with the support of Executive Committee Members, we will our best of best to keep the NIPM's flag flying high. Needless to say, it will be possible only with the active support and help from all Chapters of NIPM that are spread across the country.

I seek the support and co-operation of all the Office Bearers and Members of 54 Chapters.

Publication of the NIPM Newsletter is for the benefit of the members to know what other Chapters are doing and get inspiration to do similar activities to engage and connect with the members. I am extremely glad to see how the look and feel of our newsletter is being enhanced issue after issue. Credit goes to the Editorial Team and Dr. K.S. Chandru, who is spearheading this initiative. I would like to urge all Chairmen and Secretaries of the Chapters to feed well-written content as only the team that organizes the event can give meaningful content. Pictures taken during the events in high-resolution format will give a fillip to the design. A gist of what the speaker has addressed will help our members to learn and be useful for budding HR professionals and students, in particular. It is heartening to the increasing activities from the Student Chapters.

Let us stick to the objectives and mission of NIPM and put our heart & soul into expanding by launching new chapters, roping elite speakers to disseminate the knowledge, and bringing new members to our fold. On this note, let me sign off for now and meet you with another set of interesting events and activities from our Chapters for the October – December 2023 quarter.

I once again, convey my hearty greetings to every one of you.

Warm Regards,

P.R. Basavaraju  
Hon. National General Secretary, NIPM



## Message from **HON. NATIONAL GENERAL SECRETARY**

*"Great things in business are never done by one person.*

*They're done by a team of people."*

**- Steve Jobs**



# NIPM National Council Members – For the term 2023–25



**DR. M. H. RAJA**  
NATIONAL PRESIDENT



**MR. ANAND. S. TOAL**  
NATIONAL VICE - PRESIDENT



**MR. P. R. BASAVARAJU**  
HON. NATIONAL  
GENERAL SECRETARY



**MR. S. C. GUPTA**  
HON. NATIONAL ADDL.  
GENERAL SECRETARY



**MS. AMRUTA TENDULKAR**  
HONORARY  
NATIONAL TREASURER



**MR. SANJAY KUMAR THAKUR**  
REGIONAL  
VICE-PRESIDENT (ER)



**MR. NARENDRA PATIL**  
REGIONAL VICE-PRESIDENT (WR)



**MR. S. P. BANSAL**  
REGIONAL VICE-PRESIDENT (NR)



**DR. B. MURALIDHARA RAO**  
REGIONAL VICE-PRESIDENT (CR)





**MR. S. RAJENDRAN**  
REGIONAL VICE-PRESIDENT (SR)



**MR. SAUVIK KUMAR SAHA**  
MEMBER (ER)



**MR PATHA CHOWDHURY**  
MEMBR (ER)



**MR. AMOL DEWAPPA KAGWADE**  
MEMBER (WR)



**MR. SUNIL SUTAVANE**  
MEMBER (WR)



**MR. SUGATA DATTA**  
MEMBER (NR)



**MR. SUHAS BHAURAO BIREWAR**  
MEMBER (CR)



**MR. ROBERT CUTINHA**  
MEMBER (SR)



**MR. VINOD NARAYANAN**  
MEMBER (SR)



**MR. VISHWESH KULKARNI**  
EX-OFFICIO MEMBER

# Welcome to New Members

Welcome to New Members (During the period from 1<sup>ST</sup> July to 30<sup>TH</sup> September, 2023).

We are very pleased to welcome all the new Members of NIPM during the aforesaid period. The statistics of the new members are given below:

S.NO	CHAPTER	CORPORATE	LIFE	INSTITUTIONAL	TOTAL
1	AURANGABAD	1	0	0	1
2	COIMBATORE	0	11	0	11
3	DELHI – NCR	1	0	0	1
4	GODAVARI	0	1	0	1
5	JAIPUR	0	17	0	17
6	KARNATAKA	1	3	1	5
7	KERALA	1	4	0	5
8	KOLKATA	2	1	0	3
9	MADRAS	1	2	0	3
10	MYSORE	0	2	0	2
11	NASHIK	0	2	0	2
12	NEYVELI	0	18	0	18
13	PCC	0	1	0	1
14	PUNE	0	30	0	30
15	TRIVANDRUM	0	2	0	2
	TOTAL	7	94	1	102

Those wish to join our association, please visit our website & you make use of on-line joining form & you make on-line payment also.

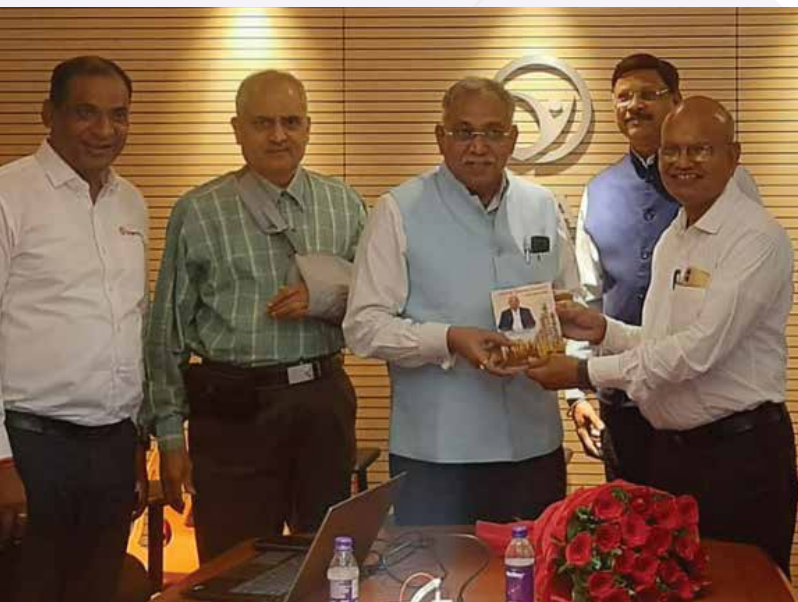
NIPM extends a cheerful welcome to all new members. There are no strangers here, only friends you are yet to meet. We appreciate your decision to join the valued all India body of professional managers engaged in Human Resource Management, Industrial Relations, Labour Welfare, and Training & Development in the country. As we are devoted to the advancement of knowledge, skill and expertise of the HR/IR professionals and Personnel in the country, you as a member can avail the opportunity to be better equipped with awareness and knowledge through our regular Lectures, Meetings, Seminars, Conferences and Trainings, conducted by various NIPM Chapters.

For more details you may please write to : [membership@nipm.in](mailto:membership@nipm.in)

# NATCON 2023 - CURTAIN RAISER EVENTS

Under the guidance of Dr. Bhave, the Director of HR & IR and Convenor of NATCON, the Executive Committee consisting of 50+ senior HR professionals held various brainstorming sessions finalised the conference's theme and sub-themes that are relevant and engaging.

Mr. Sadashiv Patil was appointed as the Chairman of the NATCON 2023. His leadership and expertise was instrumental in ensuring the event's success. A press conference was conducted on 4<sup>th</sup> September to generate publicity and create awareness.





# The NATCON 2023

NATCON 2023, held on September 8<sup>th</sup> and 9<sup>th</sup>, at Hotel JW Marriott Pune proved to be a truly remarkable event, setting a new benchmark in its category. With over 1,000 delegates from across India in attendance, it showcased the immense reach and influence of the event.

This gathering of HR professionals and experts facilitated knowledge sharing, networking, and collaboration on an unprecedented scale. The conference's unique blend of insightful sessions, engaging workshops, and diverse perspectives made it a one-of-a-kind experience. NATCON 2023 was a testament to the commitment to excellence and innovation in HR practices, leaving an indelible mark on the industry and reinforcing its significance in the professional landscape.

In conclusion, NATCON 2023 was a milestone event that brought together a vast and diverse community of HR and IR professionals. The event served as a premier platform for knowledge sharing, collaboration, and innovation within the industry. The success of this conference further solidified its reputation as a key event in the HR and IR calendar.









# Regional Conference Southern Region

# 2023

Madras Chapter had the privilege in organising the SRC – NIPM Southern Regional Conference 2023, on 22<sup>nd</sup> July 2023 at Hyatt Regency, Teynampet, and Chennai.

The conference theme was "HR – Navigating to the Future" and eminent speakers invited to talk on HR the Navigators for Business Success, Navigating the dynamics of Multi-generational & Multi modes of Employment, Navigating the digital transformation for seamless stakeholder alignment and Navigating the new paradigms of organisation culture in a world of rapid disruptions.

Mr. Pransanna Kumar, Chairman & Managing Director NLC India, Mr. Aravind Kumar, Managing Director CPCL, Mr. Vishwesh Kularni, President, NIPM, Dr. M. H. Raja, Honorary General Secretary, NIPM graced the occasion and delivered special lectures.





# Regional Conference Southern Region

# 2023





# Regional Conference Southern Region

# 2023





## WESTERN REGION Chapter Activities

### MUMBAI CHAPTER

NIPM Mumbai Chapter conducted Late Shri Naval Tata Memorial Lecture on August 31<sup>st</sup>, 2023 with an apt theme "India's ESG Revolution: Role of HR". Mr. Shailesh Haribhakti (GCBD), Chartered Accountant (ESG), Doctor of Letters-ITM University & Board of Director delivered the guest lecture. The programme was attended by 200 participants.



# NASHIK CHAPTER JULY 2023

Annual General Meeting of NIPM Nashik chapter was held on 14<sup>th</sup> July 2023 at Sandeep Foundation to transact the business as per Agenda and the notice dated 22<sup>nd</sup> June 2023.

Dr. Uday Kharote was nominated as a Chairman for the meeting, which was proposed by Mr. Hemant D. Raakh, Secretary and seconded by Adv. Mr. Bapu Khairnar. Member of the Chapter.

Dr. Uday Kharote accepted the Chairmanship for the meeting and conducted the AGM as per Agenda.

Working HR Professionals, HR Consultants, Past Presidents / Secretaries, EC Members of the Chapter attended and actively participated in the proceedings. The meeting was concluded with a networking dinner.



AGM was given wide publicity by leading news papers in Nashik.

# SEPTEMBER 2023

A workshop was organised on 12<sup>th</sup> September 2023 at NIPM's Office in Nashik. Dr. (Mrs.) Medha Saykhedkar, a renowned personality in Training & Development and an expert in Human Rights in Nashik shared her knowledge & experience with the participants.





## PUNE CHAPTER

# Meet The Team

Under the Guidance and Leadership of Mr. Kalyan Pawar, Chairman-Pune, the new executive committee was formed for the next 2 year tenure. This marks the beginning of a new leadership era and the new team took a oath to continue the good work and give a new dimension with zeal and enthusiasm.



## NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT PUNE CHAPTER

### NEWLY ELECTED EXECUTIVE COMMITTEE 2023-25



**MR. KALYAN PAWAR**  
Chairman  
9881728435



**DR. AJIT THAKUR**  
Vice Chairman  
9922400406



**MR. BALASAHEB SONAWANE**  
Vice Chairman  
9422343433



**MR. SADASHIV PATIL**  
Ex officio  
9011094451



**MS. AMRUTA KARMARKAR**  
Secretary  
7350014528



**ADV. PRASHANT KSHIRSAGAR**  
Additional General Secretary  
9822498237



**DR. SANJAY ZOPE**  
Treasurer  
9823284461



**MR. KISHORE KENCHE**  
Executive Committee Member  
9619293279



**MRS. VAHIDA PATHAN**  
Executive Committee Member  
9011858098



**DR. KIRTI DHARWADKAR**  
Executive Committee Member  
8421955540



**MR. MUKUND SHARMA**  
Executive Committee Member  
8888836313



**MR. SHREYAS DABKE**  
Executive Committee Member  
9029517268



*Hearty Congratulations*



# PIMPRI CHINCHWAD CHAKAN CHAPTER

## AUGUST 2023

A sports event was held on 2<sup>nd</sup> July 2023 at the Impetus Sports Complex. 25+ participants enjoyed the outing that made them exhibit their sporting skills.



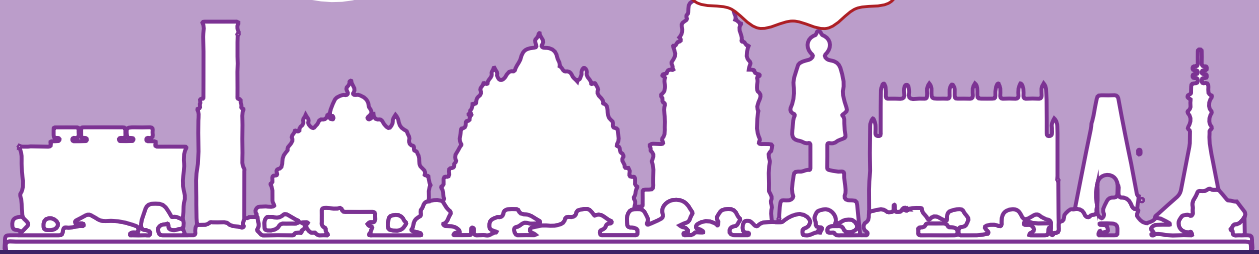
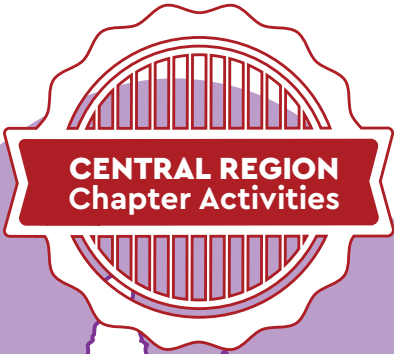
## EXECUTIVE COMMITTEE MEETINGS

Glimpses of three review meetings held on 15<sup>th</sup> July, 14<sup>th</sup> August, and 15<sup>th</sup> September 2023



Nine members from NIPM Pimpri Chinchwad Chakan chapter at NATCON 23 in Pune





## VISAKHA CHAPTER

### AUGUST 2023

AGM of the Chapter was conducted on 20<sup>th</sup> September 2023 with active participation of members. The Returning Officer declared the election results for 2023-25 and the newly elected office bearers took charge with the greetings of the members.

Visakha Chapter EC Members met Dr. Suresh Chandra Pandey, Director (Personnel), Rashtriya Ispat Nigam Limited who took over charge recently. Dr. Pandey is a Life Member of NIPM/Bokaro Chapter.

**ఉక్కు డైరెక్టర్ తో భేటీ**

ఉక్కు సంగరం(గాజువాళ), స్టూన్ టుడే: నేషనల్ ఇన్స్టిట్యూట్ ఆఫ్ పర్సనల్ మేనేజ్మెంట్(ఎన్.పి.ఎం.ఎం) విశాఖ ఛాప్టర్ ప్రతినిధులు శనివారం ఉక్కు డైరెక్టర్(పర్సనల్) ఎన్.సీ.పాండేను మర్యాద పూర్వకంగా కలిశారు. సంస్థ అధ్యక్షులలో చేపడుతున్న కార్యక్రమాలను డైరెక్టర్కు వివరించారు. ఛాప్టర్ కార్యదర్శి బి.శేషగిరిరావు, వైట్స్ డాక్టర్ మురళీధర్, డాక్టర్ సుధాకర్, అప్పారావు, జోగారావు, కృష్ణ కుమారి తదితరులు పాల్గొన్నారు.



ఉక్కు డైరెక్టర్ పాండేను సత్కరిస్తున్న సభ్యులు





## NORTHERN REGION Chapter Activities

### JAIPUR CHAPTER

#### JULY 2023

With the support of active members and with the encouragement of then National President Hon'ble Mr. Vishwesh Kulkarni, Hon'ble General Secretary Dr. M. Raja, Jaipur Chapter revived the chapter activities.

On 3rd July 2023, the first online meeting was convened and the members unanimously elected the following as the office bearers for the period – 2023 to 2025.

Hon'ble Chairman: Col JS Lamba  
 Vice Chairmen: Mr. Girjesh Gaur & Mr. Vikas Pareek  
 Honorary Secretary: Mr Sunil Kumar PS  
 Treasurer: Mr. Satyandra Meena  
 Add Secretary :- Ms Swati Saxena

The committee authorized the Hon'ble Chairman and Honorary Secretary to nominate the other life members to vacant positions in the executive Committee and accordingly Mr Shish Ram Shivrayan, Prof (Dr) T. K. Jain, Dr. Rajesh Methi, Mr GL Sharma and Mr. Ramkesh Meenawere inducted to EC.

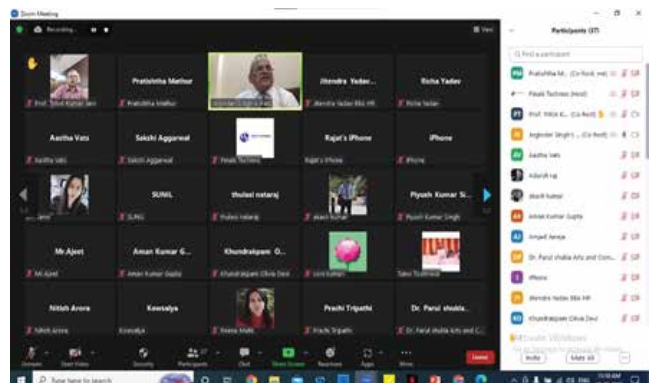
On 12<sup>th</sup> August there was a General Body meeting of the Chapter in which it was decided to conduct knowledge sharing sessions every month

The 1<sup>st</sup> online Knowledge Sharing session was conducted on 10th October and Professor Dr. Anil Mehta (Professor of Management, Department of Legal Studies Banasthali University Rajasthan spoke on "Personnel to Human capital : Changing Profile". 28 members participated in this virtual meeting.



#### SEPTEMBER 2023

On 19<sup>th</sup> September 2023, Col J S Lamba, Chairman of NIPM Jaipur Chapter was invited as Guest Speaker by Suresh Gyan Vihar University for their programme "Teachers as Transformers".



Jaipur Chapter enrolled 23 Life Members in three months

# PUNJAB CHAPTER

**AUGUST 2023**

## Business Quiz 23

NIPM Punjab Chapter organized Chapter level Business Quiz at Chandigarh Business School of Administration, Mohali on 25<sup>th</sup> August 2023. 10 Teams from reputed Business colleges of the region participated in the competition. LM Thapar School of Management students who were winners in chapter level Quiz also won online Regional Level competition and represented Northern Region in the National level quiz. The team brought laurels to the Chapter by winning 1<sup>st</sup> Runner up Trophy in Natcon 2023 at Pune on 8<sup>th</sup> Sept 2023. Congrats!



Mr S P Bansal, Mr Ravinder Chadha and Mr. Ashok Sharma from Punjab Chapter participated in the Natcon 2023.

Three Monthly meetings were conducted by the chapter.



# RAJASTAN CHAPTER



Mr. M. L. Barber, Secretary of NIPM Rajasthan Chapter delivered a lecture on Time Management at Udaipur School of Social Works on August 23<sup>rd</sup>, 2023.

A lecture meeting of the chapter was held on July 10<sup>th</sup>, 2023 at The Global Adda Restaurant, Udaipur.

The speaker Mr. SC Joshi, Chief Labour Commissioner, Retd, GOI addressed on the Recent Developments in the Labour Laws of India. It was attended by the chapter members and potential guests with spouse.

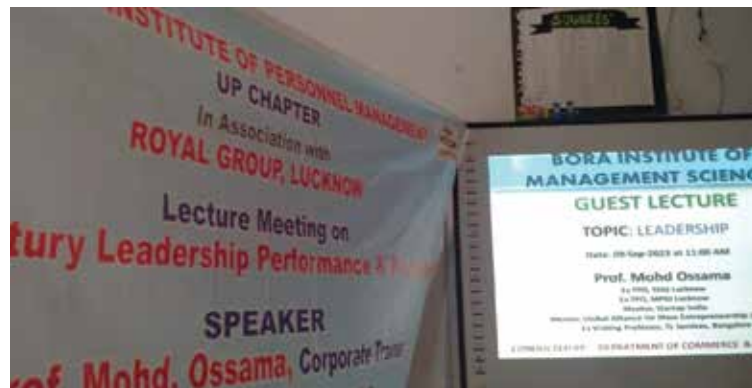


# UP CHAPTER



A lecture meeting was held on 23<sup>rd</sup> September 2023 at Ganges Club, Arya Nagar, Kanpur. The Guest Speaker Dr. Archana Sharma, Associate Professor, Amity University, Lucknow delivered a talk on Enhancing Personal Capacity. All the participants thoroughly enjoyed the session.

At Another Lecture Meeting held on on 9<sup>th</sup> September 2023 at BORA INSTITUTE OF MANAGEMENT, SITAPUR ROAD, Lucknow, The keynote speaker Prof. Mohd Osama shared his valuable insights on 21<sup>st</sup> Century Leadership Performance & Productivity.





## SOUTHERN REGION Chapter Activities

# KARNATAKA CHAPTER

## JULY 2023

Karnataka chapter organized the 63<sup>rd</sup> Annual Day Celebration on 15<sup>th</sup> July 2023 in Wadiyar Hall, Century Club, Bangaluru.

The Hon. Labour Minister for the State, Mr. Santosh S Lad was the Chief Guest and Dr. Na Someshwara, Occupational Health Specialist, Quiz Master & Writer delivered the Keynote Address.

Dr. M.H. Raja, then Hon. General Secretary of NIPM was the Guest of Honour. This well attended event was concluded with the networking session and dinner.

**63<sup>rd</sup> Annual Day Celebrations**

**Chief Guest**  
Mr. Santosh S Lad  
Hon. Labour Minister, Govt. of Karnataka

**Key Note Speaker**  
Dr. Na Someshwara  
Occupational Health Specialist  
Quiz Master and Writer

**Guest of Honour**  
Mr. M.H Raja  
Hon. General Secretary, NIPM

Saturday, the 15th July 2023 | 6.30 PM onwards  
Wadiyar Hall, Century Club, Bangalore - 560 001

**63<sup>rd</sup> Annual Day Celebrations**

**Programme**

8.30 PM  
Welcome by Mr. Robert Cutinha (Chairman - NIPM KC)

Highlights 2022-23  
Presentation of Scholarship awards  
Address by the Chief Guest

Release of Magazine  
Conferring of Award to Mr. Na Someshwara  
Address by the Guest of Honour

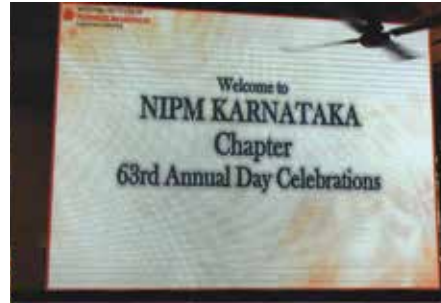
Induction of New Committee 2023-25  
Vote of Thanks  
Fellowship & Dinner

Members are requested to do advance registration using Google form: <https://forms.gle/8Wt185bY12z1uK>





# 63<sup>rd</sup> Annual Day Celebrations Memorable Moments





## AUGUST 2023

A lecture on "A Career in Corporate HR; Opportunities and Challenges" was organized on 22<sup>nd</sup> August 2023 at the Convention Hall of NSB Academy.

Mr. Dinesh A.U. – Chairman, NIPM – Karnataka Chapter & Mr. Sheenappa Gowda M. – Hon. Secretary, NIPM – Karnataka Chapter shared their knowledge and wisdom.



Karnataka Chapter organized a lecture session on 23<sup>rd</sup> August 2023 on "Relevance of YOGA in Workplace to Lead and Live Best Life" at Kalyana Suraksha Bhavan, Karmika Bhavana, Banneraghatta Road, Bengaluru.

Following speakers addressed the gathering

- **Dr. Nikhila B. Hiremath** (Ayurveda Practitioner & Yoga Therapist).
- **Mr. Srinivas K.** (Director of Factories, Boilers, Industrial Safety & Health).
- **Dr. H.N Gopalakrishna**, IAS ( Labour Commissioner).
- **Mr. Natarajan S.** (Director, SEG Automotive India Pvt. Ltd).

During the event, a book on "YOGA & Health for Working employees" was released.

This book serves as a guide to perform simple asanas which can be done anywhere. Besides the enhancement of the wellness for the individuals, the book is also meant to sensitize industrial workers on physical & mental health through Yoga.

**GOVERNMENT OF KARNATAKA**  
**NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT**  
 KARNATAKA CHAPTER  
 In Association with  
 Department of Factories, Boilers, Industrial Safety & Health,  
 Department of Labour & SEG Automotive India Pvt. Ltd.  
 Presents at

**Lecture Session on**  
**"Relevance of YOGA in workplace to Lead and Live best life"**  
 Book Release: "Yoga & Health for working employees"

Wednesday, the 23<sup>rd</sup> August 2023 | 5:00PM to 6:30PM  
 Kalyana Suraksha Bhavan, Karmika Bhavana, Banneraghatta Road, Bengaluru

**Gracious Presence**  
 Mr. Srinivas K., Director of Factories, Boilers, Industrial Safety & Health  
 Dr. H.N. Gopalakrishna, IAS, Labour Commissioner  
 Mr. Natarajan S., Director, SEG Automotive India Pvt. Ltd.

**Speaker**  
**Dr. Nikhila B Hiremath**  
 Ayurveda Practitioner & Yoga Therapist  
 MD (Shirodhara & Yoga), MA (Sanskrit), YIC, & YCB Level-3 Teacher

**About the Speaker:**  
 Dr. Nikhila is a unique personality blessed with proficiency in integrating Ayurveda with Yoga. She is one among a few professionals of Yoga certified by Ministry of AYUSH and Yoga Certification Board of India. She has worked in several Ayurveda Clinics and currently serving as Consultant & Lead - Diet & Wellness at YCB (Live Your Best Life). She is a Co-author of a book "Yoga & Health for Working Employees" under the guidance of SEG Automotive Management.

**About the Book:**  
 The book showcases simple yoga asanas which can be easily performed anywhere and if practiced will enhance the wellness of such individuals. The contents of the book is meant to sensitize industrial workers on physical and mental health through Yoga.

Drishesh A.U., Chairman - NIPM KC | **Salitha B**, The Chairman, NIPM Karnataka Chapter, Karnataka | **Sheenappa Gowda M.**, IAS, Director - IAS/KC

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## SEPTEMBER 2023

"MINDFULNESS" – an unique lecture session that highlights dealing stress in work place and life was held on 20<sup>th</sup> September 2023 at Capitol Hotel, Raj Bhavan Road, Vasanth Nagar, Bengaluru.

Ms. Pareena Sharma – a Senior HR Professional, Trainer, Facilitator & Certified Coach with 25 years of industry and consulting experience handled the session.

Karnataka Chapter in association with Nagarjuna Degree College and SA-Mudra Foundation organized an event on 23<sup>rd</sup> September marking "World Suicide Prevention Day" at Nagarjuna Degree College, Yelahanka New Town, Bengaluru.

Following speakers addressed the gathering and gave useful tips to deal and prevent suicidal intentions and highlighted the need to understand and taking steps to prevent suicide in the community.

- **Mr. Dinesh A. U**, Director Admin & HR, Rittal, Chairman NIPM Karnataka Chapter
- **Dr. Harish Babu**, Principal, Nagarjuna Degree College,
- **Mr. Sunder Veena**, Eminent Theatre Professional, Actor, Play writer
- **Ms. Bharathi Singh**, Founder, CEO, SA-MUDRA FOUNDATION



# MANGALORE CHAPTER

## JULY 2023

Mangalore chapter in association with Indian Society for Training and Development organized a workshop on the topic 'Challenging Times at Work and HR Preparedness' on 1<sup>st</sup> July 2023 at ICI Bhavan, Mangalore.

Speaking on the occasion, Mr. Praveen Kamath Kumbala, GM – HR, Global Strategic Hiring & Redeployment, defined the present challenges in terms of culture and corporate, and stressed the need to adapt to the changes that the contemporary world with its Artificial Intelligence would demand of us. He threw light on the emerging markets and emphasized the necessity to master multi-lingual skills.

He concluded with the message that despite the stumbling blocks one might experience at work because of challenging times, one could overcome these tests with energy, will, commitment and driving force.

Mr. P P Shetty, Site Director – BASF, Mangalore Works (Retired) moderated the session with precision and rich inputs of his observations on the world scenario, and the tools to be adopted for greater management of the trials.

Mr. Steevan Pinto, Chairman, NIPM welcomed the gathering and CA M N Pai, Chairman, ISTD proposed the Vote of Thanks. Dr Malini Hebbar, Secretary, ISTD was the Master of Ceremony and Dr Devi Prabha Alva conducted an Ice Breaker. Ms. Asha Albuquerque Pai, Ms. Pruthvi, Mr. P A Jose and Mr. Shekar Poojari were the role takers for the evening.

Around 60 participants who were HR, L&D professionals participated in the workshop.

Mr. Norbert T Vas, the proprietor of Employe Consultants India was honoured on the occasion in recognition of his contributions as partial partner of the event.





The Mangaluru chapter organised a mega event – HR CONNECT 2023 to the professionals of Human Resources, Industrial Relations and Learning & Development domains on Saturday, 22<sup>nd</sup> July 2023 from 06:30PM onwards at Hotel A J Grand, Mangalore.

Mr. Jamestin KS, the former Director of HR, Business Development/ Joint ventures at ONGC was the key note speaker. In his address he shared his valuable experience and journey through uncharted waters in his career. He revealed that he accidentally stumbled upon the HR domain, but this unplanned path led to remarkable growth and insights.

During the address, Mr. Jamestin highlighted the evolving role of HR in both public and private sectors. Notably emphasizing that HR has now become a crucial board-level position, signifying its strategic importance in organizational decision-making.

Overall, the keynote speech shed light on the importance of HR in modern organizations, the significance of a positive work culture, and the need to prioritize employee engagement for sustainable growth and success in today's competitive landscape.

Mr. Chandrashekar Shetty, Director, Yashas Management Solutions, Bengaluru and the esteemed chief guest of the programme delivered a thought-provoking speech centered around the theme of "connect" from the ancient Rig Veda. He emphasized that the prosperity of a company is intrinsically linked to the happiness of its employees, and it is vital for organizations to focus on creating a conducive environment that fosters both growth and contentment.

In conclusion, Mr. Chandrashekar Shetty's speech highlighted the importance of fostering connection and purpose in the workplace. He urged organizations to prioritize employee well-being and aim for a higher sense of purpose, highlighting that by doing so, they can achieve prosperity and positively impact the lives of their employees and the community at large.





# KERALA CHAPTER

## JULY 2023

The 1<sup>st</sup> meeting of the newly constituted Executive Committee was held on 4<sup>th</sup> July 2023 and the business as per the agenda were transacted.

4 Members have been nominated as Co-opted Members, 22 Members as Special Invitees and all the 14 Former Chairmen of NIPM Kerala Chapter as Advisory Body Members in the Executive Committee for 2023-25. In addition, various Sub Committee have also been formed for the smooth and active functioning of the Chapter.

- On 20<sup>th</sup> July 2023, Mr. Kishore Rungta, CMD, FACT Ltd., Cochin released NIPM-KC Biennial Activity Calendar for 2023-25 and narrated the Turnaround Story of FACT.
- On 26<sup>th</sup> July 2023 Ms. Renuka C. Shekhar, Business Coach, International Fashion Designer and Image Consultant spoke on an interesting theme "Making the first impressions – The Wardrobe Edit! much to the delight of the audience.



**EXECUTIVE COMMITTEE 2023-2025**  
NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT (KERALA CHAPTER)

<b>Chairman</b>  Mr. Johnson Mathew	<b>Vice Chairman</b>  Dr. A J Augustine	<b>Vice Chairman</b>  Anish Aravind	<b>Hon. Secretary</b>  Ms. Kshama Sandeep	
<b>Hon. Adl. Secretary</b>  Mr. Martin Jacob	<b>Hon. Treasurer</b>  Mr. K Srijith	<b>Ex. Officio</b>  Mr. Joe Varkey	<b>Ex. Officio</b>  N. V. Ravidev	
<b>Members</b>				
 Mr. Saji V Mathew	 Mr. K K Vijayakumar	 Mr. Ajeshkumar NK	 Ms. Anuradha Subramanian	 Ms. Prasita Prasad

**NIPM** National Institute of Personnel Management  
NIPM House, Marthor Square, 8/20A, 2nd Floor, Old, Thann Railway Station, Ernakulam, Kochi - 680 008, Kerala, India | www.nipm.org  
Tel: +91-484-2319 480 / 4302 322 | e-mail: n@nipm.org

## ONAM CELEBRATIONS IN NIPM - KERALA CHAPTER

The Harvest Festival of Kerala "ONAM 2023" was celebrated on 17<sup>th</sup> September 2023 at IMA House, Kaloor, Kochi. The Greeting Message was delivered by the Chairman, Mr. Johnson Mathew and Dr. N. Vijayan Pillai, Fellow NIPM.

During the Celebrations felicitations were given to Mr. P. Premchand (NIPM Ratna), Mr. Joe Varkey & Mr. N. V. Ravidev (For 2<sup>nd</sup> Best Chapter Award for 2021-22 and 2022-23) Mr. Anish Aravind (Umpiring Blind Cricket at UK). Various cultural events / Games / Competitions were held for Members and Family Members. The program was concluded with delicious ONAM Sadhya.





## AUGUST 2023

- Kerala Chapter (Calicut Group) organized a Session from 9 am to 2 pm on 12<sup>th</sup> August 2023 at Hyson Heritage, Calicut on the topic HR Tech for Agile Workplace. The Resource person was Mr. Sam Ranjit Thomas, Associate Director, EY Global Delivery Services India, Intelligent Process Automation Leader. The program was inaugurated by Mr. Johnson Mathew, Chairman, Kerala Chapter. 82 participants from Calicut and nearby districts attended the event.
- NIPM Infopark Wednesday HR Club organized a Session in association with Rajagiri Centre for Business studies at their premises on 16<sup>th</sup> August 2023 from 06:00 pm onwards as part of their monthly meet-up program. The Resource Person for the session was Mr. Rajiv Ambat, CEO & Founder NuvoVivo on the topic The Health vs Fitness Myth!
- Kerala Chapter, as part of its Monthly Knowledge Sharing Session organized a session on 22<sup>nd</sup> August 2023 at NIPM House on the topic Better Life Style for Better Well-being by Dr. Sujit Vasudevan MBBS, MD, Ojus Clinic, Kochi.
- Kerala Chapter's Executive Committee Directory 2023–2025 was released by Mr. Johnson Mathew, Chairman during the Executive committee Meeting held at NIPM House, Kochi on 22<sup>nd</sup> August 2023. Copies of the said publication were distributed to all EC Members present during the meeting.

## SEPTEMBER 2023

- Kerala Chapter (Kottayam Group) organized a Knowledge Sharing Session on 8<sup>th</sup> September 2023 at Malayala Manorama Conference Hall, Kottayam, on the topic POSH ACT. The Resource Person was Adv. Vincent Alex, Retired Regional Joint Labour Commissioner.
- In the Afternoon, a two-hour Panel Discussion Session was conducted on 14<sup>th</sup> September 2023 and Dr. A.J. Augustine, Vice Chairman, Mr. Jayarajan V, Executive Director (HR), Cochin International Airport, Mr. Shiju Bhaskaran, Senior Manager (HR&IR), Sud Chemie India Ltd., & Ms. Prasita Prasad, Senior Manager (Talent acquisition), IBS Services Ltd. taken part. 90 Students from various B-Schools and a few Faculty Members attended both the above two sessions.
- Infopark Wednesday Club in association with Rajagiri Centre for Business studies organized a Knowledge Sharing Session on 20<sup>th</sup> September 2023 about Bridging the Gap between Business Owners and HR by Mr. Anil Kumar C.S., Management Consultant, Trainer and Executive Coach at RCBS Campus, Kakkanad, Kochi.
- Organized a Knowledge Sharing Special Address Session was held at Hotel Presidency, Kochi on 28<sup>th</sup> September 2023 by Mr. Santhosh George Kulangara, Founder and Managing Director of Safari TV & Managing Director, Labour India Publications on the topic **"How Kerala can become a future hub for Industrial Development"**.

Mr. Santhosh George Kulangara, Founder and Managing Director of Safari TV & Managing Director, Labour India Publications addressing on the topic **"How Kerala can become a future hub for Industrial Development"**.



# TRIVANDRUM CHAPTER

## SEPTEMBER 2023

### NIPM Natcon Participation

Mr. Elango P , Chairman and Mr. Vinod Narayan immediate past chairman of Trivandrum Chapter participated in the National Conference held in Pune on 8<sup>th</sup> and 9<sup>th</sup> September.

Mr. Vinod Narayan Received the honors for Trivandrum for the third best chapter.



### LEAD 2023- The Leadership Development Programme :

The exclusive residential leadership development programme for the EC members and the team leaders of different activity groups of the chapter was launched on 30<sup>th</sup> September at KICMA. 16 leaders including EC members actively participated in the two-day residential programme from 30<sup>th</sup> Sep to 1<sup>st</sup> October.

Mr. Ashok P. Das , the leading corporate mentor handled the topic New Age Leadership and facilitated the brain storming session on leadership ideas and action plans.





# MADRAS CHAPTER

**JULY 2023**

Subsequent to the Biennial Elections conducted for the year 2023-2025, the following is the New Team of Madras Chapter:

**HEARTIEST  
CONGRATULATIONS!!  
TO THE NEWLY ELECTED  
EXECUTIVE COMMITTEE  
MEMBERS OF  
NIPM MADRAS CHAPTER.**



## The newly elected Executive Committee

SL. NO.	NAME	POST	ELECTED/UNOPPOSED
1.	MR. T.A. MATHEW GUNASEELAN	CHAIRMAN	UNOPPOSED
2.	MR. M. THOMAS PRABU	VICE CHAIRMAN	ELECTED
3.	MR. P. KANNAN	VICE CHAIRMAN	ELECTED
4.	MR. S. RAMESH	HONORABLE SECRETARY	UNOPPOSED
5.	MR. S. BHANU KUMAR	HONORABLE ADDL. SECRETARY	UNOPPOSED
6.	MR. S.C. SARAVANA KUMAR	HONORABLE TREASURER	UNOPPOSED
7.	MR. S. RAJENDREN	EX-OFFICIO	—
8.	MR. S. GUNASEELAN	EXECUTIVE COMMITTEE MEMBER	UNOPPOSED
9.	MR. P. SANTHANAM	EXECUTIVE COMMITTEE MEMBER	UNOPPOSED
10.	MR. M. IRUDHAYARAJ	EXECUTIVE COMMITTEE MEMBER	UNOPPOSED
11.	MS. CHAGANTI SARADA	EXECUTIVE COMMITTEE MEMBER	UNOPPOSED
12.	MR. COLLIN BRUNO	EXECUTIVE COMMITTEE MEMBER	UNOPPOSED

The Annual General Body Meeting of Madras Chapter was held on 28<sup>th</sup> July. All the items as listed in the Agenda were taken up for discussion.

We have organised a talk by Group Captain Shri. R. Vijaya Kumar (Retd), VSM, Executive Director of Madras Management Association on the topic "Managerial Excellence-A Success Story". The talk and the presentation were superb, quite insightful and thought provoking. It was excellently organized by Mr S Rajendren, the outgoing Chairman, NIPM-Madras Chapter, Mr T. A. Mathew Gunaseelan, the outgoing Secretary and other Committee Members of NIPM Madras Chapter who had thoughtfully invited Group Captain Shri. R. Vijaya Kumar to give his presentation on this interesting topic.





## AUGUST 2023

The monthly meeting was held on 30<sup>th</sup> August. The Guest Speaker was Mr. S. Suresh, Managing Director, E.I.D. – Parry (India) Limited, Chennai. He gave a reverberating speech on **"Employee Engagement in Changing Business Landscape"**.

The speech was really good, quite insightful and thought provoking. It was excellently organized by Mr. T. A. Mathew Gunaseelan, Chairman and other Committee Members of NIPM Madras Chapter who had thoughtfully invited Mr. S. Suresh to give his presentation on this interesting topic.





## SEPTEMBER 2023

On 8<sup>th</sup> & 9<sup>th</sup> September, the four – member team of Mr. P. Santhanam, Mr. M. Thomas Prabhu, Mr. M.N. Pravin and Mr. Dinesh had meticulously organized and excellently conducted the first two rounds online and the Final Round at Pune. Hats Off to the Team for the fantastic co-ordination and smooth execution.



**National Institute of Personnel Management**  
- 5 Regions - 56 Chapters

**NATCO**  
National Association of Top Colleges of Organizational Management

*Congratulations*  
to all students who participated in Round 1 & 2 and qualified for the finals

**NATIONAL LEVEL BUSINESS QUIZ**  
for College Students from Management Institutes / B-Schools / Colleges / Universities - with Specialization in HR

<b>Round 1</b> (Prelims) held on 26th Aug 2023	<b>Round 2</b> (Qualifier) held on 27th Aug 2023
---	---

**164** Teams participated from Leading Educational Institutes across India

**36** Teams shortlisted for Round 2 – Qualifiers

**8** Teams qualified for Final round to be held at Pune on 7th Sep 2023

Hosted by  
**NIPM MADRAS CHAPTER**



**NIPM FELLOWSHIP AWARD**  
PRESENTED TO  
**MR. D.L.N. REDDY**  
ON 9 SEPTEMBER 2023  
AT PUNE








# Reaching the Unreached

During the Southern Regional Conference, Madras chapter took up an initiative that instead of presenting Shawls and Bouquets to the guests & speakers of SRC, they spend that value by feeding to inmates of an orphanage. As they have sponsored one full day of food to an Orphanage home.

In line with the above, a visit was made to **"Annai Anbalayaa Trust"**, a Children and Old Age Home at Rayapettah, Chennai, on 24<sup>th</sup> September. Dr. M.H. Raja, Mr. T.A. Mathew Gunaseelan, Mr. S. Rajendren, along with the EC team had invested their quality time on a Sunday and done a commendable job of providing free food to the needy people.





# COIMBATORE CHAPTER

## JULY 2023

Ten delegates from Coimbatore chapter participated in the South Regional conference of Chennai chapter in Chennai on 22<sup>nd</sup> July.

## AUGUST 2023

Coimbatore chapter held a monthly meeting on 11<sup>th</sup> August. The topic of the session was **"The Future Leader"**, a Toc Edge seminar from Goldratt School. The Guest Speaker was Dr. Shridhar Lolla, TOC Consultant and Author Principal – APAC, Goldratt School, he is an experienced TOC consultant with a successful track record in organizations across domains.

Shridhar has pinpointed the dominant forces rapidly eroding the effectiveness of leadership teams and explained how forward-looking organizations are leveraging TOC to build essential capabilities for the 21<sup>st</sup> century.

**NIPM COIMBATORE CHAPTER** | **goldratt**

### THE FUTURE LEADER

A TOC EDGE SEMINAR FROM GOLDRATT SCHOOL

11<sup>th</sup> August 2023, Friday | 6 PM to 8 PM | PPGIM

**High-Impact HR: The 3 Leadership Skills Chased By Future-Ready Organizations**

The Future Leader seminar will present the Theory Of Constraints (TOC) approach to managing disruptive ecosystems. Shridhar will pinpoint the dominant forces rapidly eroding the effectiveness of leadership teams and explain how forward-looking organizations are leveraging TOC to build essential capabilities for the 21st century.

**Discussion points:**  
What are the Forces Disrupting Businesses?  
What's Limiting Management Effectiveness?  
How to Embrace and Leverage Disruptive Forces?

About the Speaker: Shridhar leads Goldratt School (APAC), the Leadership Learning and Development arm of Dr. Eli's firm, Goldratt Group. He is an experienced TOC consultant with a successful track record in organizations across domains. Shridhar is also the author of four acclaimed books on the application of TOC in the field of operational innovation.

**Program Agenda:**  
6.00 PM - Registrations & Hi Tea  
6.30 PM to 8.00 PM - Session  
8.00 PM onwards - Networking Dinner

**Dr. Shridhar Lolla**  
TOC Consultant & Author  
Principal - APAC, Goldratt School

**This is a complimentary Program**  
Pls. use the attached link to register and confirm your participation. Participants from Industry & Academic faculty preferred.

**V. Meenakshandaram** - Chairman - NIPM  
**R. Ananduraj** - Program Champion  
**R. Jebakumar** - Hon'g Secretary - NIPM



## SEPTEMBER 2023

Coimbatore chapter held a monthly meeting on 22<sup>nd</sup> September. It was Leadership Insight Session on **"Top Talent Challenges faced by Indian Organizations"**. The Guest Speakers was Mr. Manas Virmani, Practice Head with Aon Assessment Solutions : AON and Mr. Nakshatra Bhatt, Director and Industry Leader, Manufacturing – Performance, Rewards and OE : AON.

Manas has over 15 years of experience in the HR Industry working across HR Tech, Assessments, Talent Acquisition and Talent Management solutions. Nakshatra has been with Aon for more than 9 years in the general Industry practice.

Manas has shared his experience in implementation and project management of talent solutions across employee life and explained his works on development journeys, talent fitment, competency framework, talent mobility, future skills, cultural fitment, candidate experience and campus hiring.

Nakshatra has shared his speciality in designing bespoke HR Solutions for clients across industries like chemical, Power, Pharma, Medical Technology, Manufacturing and services, he explained his works with organizations across the general industry practice & provides in-depth expertise on organization hierarchies, grade harmonization & design.

**NIPM COIMBATORE CHAPTER** **AON**

Invites HR Leaders for a Leadership insights session on **Top Talent Challenges faced by Indian Organizations**

22<sup>nd</sup> September 2023, Friday 10 PM to 8 PM  
Webcasted by ITC, Coimbatore

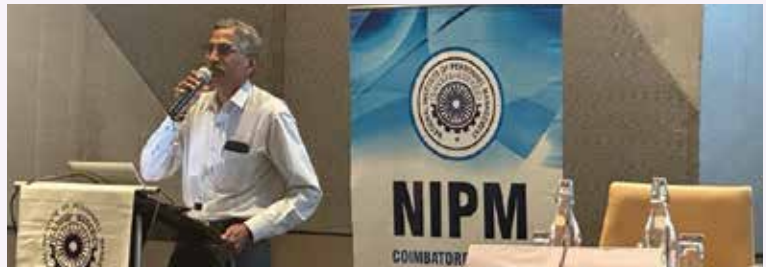
**Manas Virmani**  
Practice Head with Aon Assessment Solutions : AON

**Nakshatra Bhatt**  
Director and Industry Leader, Manufacturing – Performance, Rewards and OE : AON

**Program Agenda:**  
5:00 PM - Registration  
6:30 PM to 8:00 PM - Session  
8:00 PM onwards - Networking Dinner

**V. Manas Kumar** Chairman - NIPM  
**K. Balasubramanian** Program Chairman  
**R. Jeelokumar** Hon. Secretary - NIPM

This is a complimentary session for HR leaders and participation is only by invite. We do not forward this invite. This is a complimentary Program for NIPM members. Pls. use the attached google form to register.





# THRIUCHIRAPALLI CHAPTER

## JULY 2023

The first Trichy chapter monthly meeting of the newly elected body for the year 2023-25 started at 07:00 pm. on July 15<sup>th</sup> at Breeze Residency, Trichy. Dr. Rajen Mehrotra, Former ILO Official & Former Director Novartis India Ltd from Mumbai delivered on "Impact of New Labour Code on Business & IR - Organisational & Professional Perspective".

The session started with the welcome address by the Former Secretary - Dr. R. Mangaleswaran. The Returning Officer - Mr. Anbarasu introduced the new body to the audience. Chairman Mr. Josephraj gave the presidential address. Mr. Arul Selvan, Treasurer introduced the guest to the audience.

The guest was honoured with a memento and a shawl by Mr Josephraj and the Secretary - Dr. Senthil K. Nathan respectively. Mr. Jude EC member handled the logistics & photography. At the end,

Dr. Sivakumar, EC member gave away the vote of thanks. Master of Ceremony was done by Jamal Institute of Management, students.





### NIPM TRICHY CHAPTER

#### Executive Committee - 2023-2025

					
<b>Chairman</b> S.S. Joseph Raj GM-Head (HR) ONGC, Karaikkal	<b>Vice Chairman</b> Dr. R. Mangaleswaran Head & Professor Dept. of Social Work Bharathidasan University	<b>Vice Chairman</b> T. Robert Plant Head Dalmia Cements, Ariyalur	<b>Hon. Secretary</b> Dr. Senthil K Nathan Associate Dean-PR SRMIST, Trichy	<b>Joint Secretary</b> D. Gobi DGM (P&A) Kothari Sugars, Trichy	<b>Treasurer</b> M. Arulselvan HR Consultant Trichy

#### Members

					
<b>N. Balamurugan</b> DGM High Energy Batteries, Mathur	<b>Dr. K. Sivakumar</b> Director -JIM Jamal Mohammad College Trichy	<b>C Mervyn Jude</b> HR Consultant Trichy	<b>Dr. S. Arunkumar</b> Manager - L&D Kaveri Medical Centre, Trichy	<b>Brahadesh NS</b> DGM (HR) BHLL, Trichy	<b>P Perlasamy</b> Senior Manager HR Acoustics, Mathur

#### Advisors

	
<b>R Anbarasu</b> HR Consultant Trichy	<b>Dr R Victor Lazarus</b> Principal Bishop Thorp College Dharapuram, Thiruppur District

[www.nipm.in](http://www.nipm.in)

Dr. Rajen Mehrotra, started his deliverance with the areas of coverage in the new labour codes. During his slides he shared the pros and cons of the laws in many different aspects. He also covered the history of labour codes through various anecdotes to explain for the students' understanding.

His way of explaining each and every minute concepts shows his strong acumen in the field of labour codes. He was able to keep the entire audience attention on his presentation without any diversion. He both compared and related many aspects with written law and practicing law. He also shared his experience as International Labour Organisation (ILO) Official.

The formal session ended up with group photos. Dr Sivakumar, EC member gave away the vote of thanks. He thanked the audience for their presence and active participation in this session.

The participants were very attentive and interactive in this session. The non-members turnout were 60 plus. Eight existing members were present for this event. Many institutions - IIM Trichy, Bishop Heber, Jamal, and Hallmark students and many corporate - MRF, BHEL, High Energy, Sri Saravana Mills participated in this event.





## AUGUST 2023

The second monthly meeting of Trichy chapter started at 06:45 pm on 25<sup>th</sup> August at Breeze Residency, Trichy.

Mr. T. V. Surya Narayanan, GM – HR, Gainup Industries, Dindigul delivered on “PMS – Performance Motivational System”. The session started with the welcome address by the Executive Committee member Dr. Sivakumar.

Afterwards, Dr. Mangaleswaran, Vice-Chairman gave the presidential address. Mr. Balamurugan, Executive Committee member introduced the guest to the audience. The guest was honoured with a memento and a shawl by Dr. Mangaleswaran and the Treasurer Mr. Arul Selvan. respectively.

Mr. Jude – EC member handled the logistics, registration and photography. At the end, Dr. Senthil K. Nathan, Secretary gave away the vote of thanks. Master of Ceremony was done by Bharathidasan University students.

Mr. T. V. Surya Narayanan, started the presentation with a clear note on how he has planned the presentation – both experience sharing and the concepts. The way of his deliverance was very simple but powerful. He has covered various areas – leadership, motivation, avoiding prejudice views, etc. The videos on issues of being bias, leadership, and a few others have handled value to the session. The participants were very interactive during the session and even apart from the session timing.

**NIPM Trichy Chapter**  
Organizes and Invites for the  
August Monthly Meeting

**PMS - PERFORMANCE MOTIVATIONAL SYSTEM**

**Mr. TV Surya Narayanan**  
General Manager - HR  
Gainup Industries, Dindigul

August 25, 2023 (Friday) | 18.00 - 19.30 hrs | Breeze Residency

Dr. Senthil K. Nathan  
Secretary - NIPM  
98424 94195

SS Josephraj  
Chairman - NIPM  
83000 24255



## SEPTEMBER 2023

The third monthly meeting of Trichy chapter on 29<sup>th</sup> September (Friday) at Breeze Residency, Trichy. Mr. Kapilan Ramarajan, CEO – Kapilan Institute of Training, delivered on "Why Me to Why Not Me?". The session started with the welcome address and presidential address by the Vice Chairman Dr. R. Mangaleswaran.

Dr. Arun Kumar, Executive Member introduced the guest to the audience. The guest was honoured with a memento and a shawl by Dr. R. Mangaleswaran and Mr. Arul Selvan, the Treasurer respectively.

At the end, Dr. Senthil K. Nathan – Secretary gave away the vote of thanks. Master of Ceremony was done by Hallmark Business School, students. The photography was handled by Mr. Jude – EC member.

Mr. Kapilan, started his deliverance with an anecdote. He also approached the concept (Why Me to Why Not Me?) in many different aspects – communication, feedback, criticism, ego, empathy, and so on. How we approach towards – why me and why not me. His style of handling the session was very live. All the participants were eagerly travelling with his thoughts. The specialty was, he handled the session without power point presentation. His session was full of experience sharing, concepts and anecdotes. The uniqueness was, he was able to make all the participants interactive (feedback) at the end of the session.

Dr. Senthil K. Nathan gave away the vote of thanks. He thanked the resource person and the audience for their presence and active participation in this session. The participants were very attentive and interactive in this session. The formal session ended up with group photos.

More than 20 participants attended this session. Students from Hallmark Business School and SRMIST, Trichy participated in this event. Many HRs from Trichy participated in this wonderful event.





# NEYVELI CHAPTER

## JULY 2023

Neyveli chapter has organised a session on 15<sup>th</sup> July, on the topic "Team building and group dynamics". The session was presided over by Shri. O.S. ARIVU Hon Secretary – NIPM Neyveli chapter. The Additional Hon. General Secretary and Executive committee members along with 30 nos of NIPM Members have participated. There were activities emphasising the importance of team building which was well appreciated by the participants.

**TEAM HR – MINES**

**WHAT..?**  
Expl-Ore  
Yourselves  
Exa-Mine  
Ourselves

**HOW..?**  
Task based  
learning  
on  
Team Building,  
Group  
Dynamics &  
lot more

**WHO..?**  
HR Executives  
& SLWs in  
Mines

**WHERE..?**  
LDC, BLOCK 20

**WHEN..?**  
15<sup>th</sup> July 2023  
2:00pm to 5:30pm

NEYVELI CHAPTER

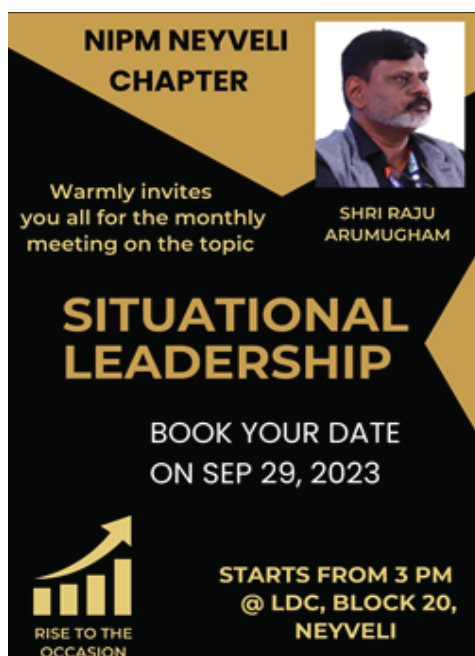


## SEPTEMBER 2023

Neyveli Chapter has organised a session on the topic "SITUATIONAL LEADERSHIP" on 29<sup>th</sup> September at Learning and Development Centre, Block 20, Neyveli.

Shri. Raju Arumugam, HHH fellow (USA), OD Expert, International facilitator, Certified NLP trainer has conducted the session with few activities.

The Chairman/NIPM/NEYVELI Chapter and DIRECTOR/HR, the Hon. General Secretary - NIPM Neyveli Chapter, Vice Chairman, Treasurer, Executive Committee members and 70 number of NIPM Members, HR Executives have enthusiastically participated. At the end of the session, there was active interaction between the resource person, the participants.



**NIPM NEYVELI CHAPTER**

Warmly invites you all for the monthly meeting on the topic

**SITUATIONAL LEADERSHIP**

BOOK YOUR DATE ON SEP 29, 2023

STARTS FROM 3 PM @ LDC, BLOCK 20, NEYVELI

RISE TO THE OCCASION

SHRI RAJU ARUMUGHAM





# ERODE CHAPTER

## JULY 2023

Erode chapter has organised a session, Mrs. Priya – EC Member hosting the Overall Function on 28<sup>th</sup> July. Mr. Sethupathy – VC, NIPM – Erode Chapter, Delivered the welcome address & shared few words about Guest Speaker.

Mr. Sethupathy has shared, the importance & benefits of NIPM to Life Members & New – Members. And the meeting session was conducted by Mr. Narayanan – CHAIRMAN, NIPM – Erode Chapter & Chief People Officer, DMW Group of Companies.

He discussed about "Secure the success through employee retention" briefly with 50 Members, Non-Members, College Faculty & College student. Then, a questioner session between Guest Speaker & Members. Overall, the meeting was very much productive. And finally, Mrs. Hema Nandhini – Treasurer, NIPM EC delivers the Vote of Thanks.



## AUGUST 2023

Erode chapter has organised a session, Mrs. Priya EC Member hosting the Overall Function on 25<sup>th</sup> August. Mr. Karthik – HS, NIPM – Erode Chapter, Delivered the welcome address & shared few words about Guest Speaker.

And he shared, the Importance & Benefits of NIPM to Life Members & New – Members. And the meeting session was conducted by Mr. Sethupathy – VICE CHAIRMAN, NIPM – Erode Chapter & Founder, Excellent HR Solution, Erode.

He discussed about "Decoding the code on wages" briefly with 50 Members, Non-Members, College Faculty & College student. Then, a questioner session between Guest Speaker & Members. Overall, the meeting was very much productive. And finally, Mr. Kishor – Life Member, NIPM EC delivers the Vote of Thanks.



Erode chapter jointly with VET – GL Program conducted a one day Guest Lecture Program at Department of MBA, Velalar Engineering College (Institutional Member) on 25<sup>th</sup> August.

Mr. Senthil – EC Member, NIPM Erode Chapter & Mrs. Dharshana – Guest from NIPM Erode Chapter are the lecturers of this program.

Both of them discussed about "Power of Positivity" & "Know Yourself" briefly with 11 Students, 10 College Faculties & 10 other department students. Then, a questioner session between Guest Speaker & Students. Overall, the Guest Lecture was very productive and also interactive.



## SEPTEMBER 2023

Mr. Senthil – JS, NIPM – Erode Chapter , Mrs. Hemanandhini – Treasurer, NIPM Erode Chapter & Mr. Karthic – EC Member, NIPM – Erode Chapter were meet the ERODE District Collector for NIPM – Erode Chapter CSR Activities on 22<sup>nd</sup> September.





# STUDENT CHAPTER ACTIVITIES



## WESTERN REGION: PUNE CHAPTER

### NIPM Pune organized National Level Business Quiz for Management Students

A national-level business quiz for management students is a prestigious competition that tests their knowledge of business, strategy, and management principles. It attracts top talent from across the country, fostering healthy competition, networking, and skill development. Such events promote academic excellence and prepare students for real-world corporate challenges.



## **NIPM Pune (student chapter) has inaugurated two new student chapters**

The inauguration of the Student Chapter was a momentous occasion, marked by enthusiasm and promise. It brought together aspiring young minds, eager to explore the realms of HR and management. This event signifies a commitment to nurturing the next generation of leaders in the field and fostering their academic and professional growth.

### **Poona Institute**

The inauguration event at the Poona Institute of Management Science and Entrepreneurship, Pune, symbolized a pivotal expansion of the organization's influence and commitment to student engagement. It provided a platform for students to connect, learn, and develop their skills, reinforcing the organization's dedication to nurturing future HR and management leaders.



### **Dr. D.Y .Patil Business School**

The Chapter also opened a student chapter at another institution, Dr. D.Y. Patil Business School. This demonstrates a commitment to nurturing the next generation of HR professionals and expanding the organization's influence.

## **Yuva Shakti Foundation Felicitated NIPM Pune Chapter EC Members**

Yuva Shakti Foundation felicitated NIPM Pune Chapter EC Members for their commendable and exceptional contributions to society. Yuva Shakti Foundation serves as a platform for acknowledging and celebrating noteworthy achievements, motivating others to make a positive impact, and reinforcing the foundation's commitment to empowering youth and driving positive change.





# SOUTHERN REGION: KARNATAKA CHAPTER

NIPM KARNATAKA (Students chapter) AND YUKTI (HR club of NSB ACADEMY) has organized inter college HR debate competition on 16<sup>th</sup> september, 2023 at NSB Campus.





**YUKTI**  
(HR Club of NSB ACADEMY)  
&  
**NIPM-KC**  
(Students Chapter)

*Invites all Business Schools  
to participate in the*

**Inter College HR  
Debate Competition**

**16<sup>th</sup> September, 2023**  
10am - 5pm | NSB Campus

**Explore the Opportunity  
to Expand Your HR Expertise.**





Use this QR Code  
for Registration



Pay participation fees  
using this QR Code

**Guidelines**

- ✓ Please use the QR code and registration link for participation fee payment as well as registration for the event.
- ✓ Every team will have 2 members and each college can nominate a maximum of 2 teams.
- ✓ Registration fees per team (of 2 members) is Rs.1000 (One thousand only)
- ✓ There will be two rounds including preliminary round (pre-lunch) and final round (post-lunch) to be held on 16<sup>th</sup> September, 2023.
- ✓ This event will be conducted in offline mode so all the registered teams are to be present in NSB campus physically on 16<sup>th</sup> September before 9am to participate in the debate.
- ✓ The topics for debate along with the nomination form and detailed rules will be forwarded to all registered participants through their registered emails two days before.
- ✓ Participants must be only from Post-Graduation Programme as mentioned in the registration form.
- ✓ The participants must carry their institute ID card and respective institution nomination letter duly signed by the head of the institution with seal.
- ✓ One faculty coordinator of participating institution is welcome to attend the programme along with the students.
- ✓ All are requested to be in touch with the student coordinators whose contact details are given below for further clarifications.

**Prizes (Teamwise)**

<b>1<sup>st</sup></b>	<b>Rs.15,000</b>
for 1 winning team	
<b>2<sup>nd</sup></b>	<b>Rs.10,000</b>
for 1 runners-up team	
<b>3<sup>rd</sup></b>	<b>Rs.5,000</b>
for 2 teams as consolation prize	

(All the participating members will get certificates and a plaque bearing their institute name.)

**Contact Student Coordinators**

Satadruiti Bhattacharjee ☎ 7005313122	Karan Pania ☎ 7003968291
Kunal Gandhi ☎ 7974753794	Shubham Kumar ☎ 7903547473


**HR Club Faculty Advisor** **Dr. S. Dhanabagiyam**  
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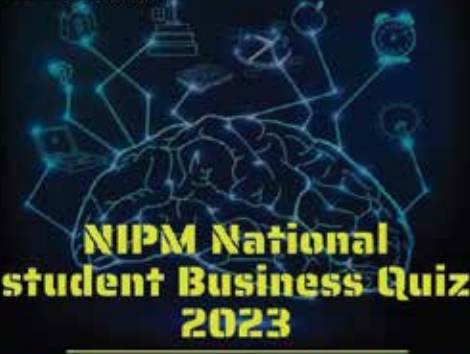


## AUGUST 2023

Karnataka Chapter Organized NIPM National Students Business Quiz 2023 on August 20<sup>th</sup>, 2023 at St Josephs Institute Of Management, Primrose Road, Bangalore.



**NIPM Karnataka Chapter**  
Invites nominations from Business Schools



**NIPM National student Business Quiz 2023**

BUSINESS SCHOOLS ARE INVITED TO NOMINATE TEAMS FOR THE KARNATAKA CHAPTER ROUND QUALIFYING QUIZ PROGRAM TO SELECT TEAMS TO REPRESENT THE SOUTH INDIA REGION

<b>20</b> AUGUST	ST. JOSEPHS INSTITUTE OF MANAGEMENT, PRIMROSE ROAD, BANGALORE	<b>9</b> AM
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THE DETAILS OF THE QUIZ AND THE LINK TO REGISTER ARE IN THE ATTACHED DOCUMENT



## WRITE-UP / ARTICLES

Members can send their articles to [info@nipm.in](mailto:info@nipm.in) and the same will be published in the magazine, it should not exceed more than a page To publish your article in our next issue kindly sent us on or before 2<sup>nd</sup> January 2024.



## KERALA CHAPTER

### Two New Chapters Inaugurated

The Inauguration of Student Chapter at Farook College of Management Studies, Calicut was done by Mr. Johnson Mathew, Chairman, Kerala Chapter at Calicut on 12<sup>th</sup> August 2023.

Mr. Nissamudheen Firoz, Chairman, NIPM-Calicut & Ms Anita Sumit, Secretary, NIPM – Calicut graced the occasion.

Student Chapter at Musaliar College of Management, Pathanamthitta was inaugurated on 17.08.2023 by Mr. Johnson Mathew, Chairman, NIPM Kerala Chapter. Mr. Kuriakose Jacob P, Group Chairman and Mr. Suresh P Varghese, Group Secretary of NIPM Kerala Chapter (Kottayam Group).



## SEPTEMBER 2023

School of Management at De Paul Institute of Science & Technology, Kochi in association with NIPM Kerala Chapter organized Student Development Program titled Synergy at their premises on 14<sup>th</sup> September 2023. The Inauguration of the program was done by Mr. Johnson Mathew, Chairman. A session on Rights & Obligations of an Employer Under Labour Laws was handled by Mr. Varkiachan Pettah.



# NIPM members can now login to update their profile

Click here



## Attention members,

Please check your data & update your profile immediately!

## Attention members,

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- Click on Login
- Give your e-mail Id that was shared at the time of registration - even if the e-mail ID has changed now, please use the e-mail ID registered with NIPM and change email ID after the login is confirmed
- Give your member number (without the alphabet before the number) for password
- Click Sign in - you should go to the page that has your details
- Should some information / Photo be changed, click on edit and make necessary changes and save

### For Chairman / Secretary / Treasurer :-

Your requested to verify the chapter members' profile details immediately and conform the changes to membership desk : [membership@nipm.in](mailto:membership@nipm.in)

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